

St. John Church

Board of Directors

Monthly Meeting

September 18, 2017

St. John Church
Board of Directors Meeting
September 18, 2017

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Closed Business.....Appendix A

**St. John Church
Board of Directors Meeting
September 18, 2017**

The meeting will be at 7:00 p.m. on the 3rd floor of the Ministry Center in Conference Room B.

Agenda

- 7:00 p.m. – 7:15 p.m.
 - Opening Devotion – Chris Arft
 - Approval of August BOD Meeting Minutes – Ebenezer Satyaraj

- 7:15 p.m. – 8:00 p.m.
 - Board Report Discussion – Ebenezer Satyaraj

- 8:00 p.m. – 8:20 p.m.
 - NEXT Capital Expenditure Phase 2 Discussion – Dion Garrett

- 8:20 p.m. – 8:30 p.m.
 - Financial Update – Scott Thompson & Dion Garrett

- 8:30 p.m. – 9:00 p.m.
 - Other Business
 - Benefit Package Analysis Discussion – Dion Garrett
 - BOD Nominations Process Update – Ebenezer Satyaraj

- 9:00 p.m.
 - Closing Prayer – Dion Garrett

St. John Board of Directors Meeting
Church Board Room
August 21, 2017
7:00 pm

Attendees: Board Members Chris Arft, Karen Brown, Jeff Cook, Pastor Dion Garrett, Mindy Jeffries, Joe Lubberda, Marla Maloney, Scott Morris, Ebenezer Satyaraj, Scott Thompson, and Neal Weber.

Excused: All members were present.

Joe Lubberda, President, opened the meeting at 7:02 pm, and Scott Thompson started with a devotion based on his experience of being a new father. The message started with lyrics from the song "Good Good Father" by artist Chris Tomlin. Scott talked about relationships and love, not perfection, as characteristics of being a good father. He related his theme to the work at St. Johns, viewing St. John's as serving as a father to the community. Scott stated there is no simple or immediate way to discern the right response without a relationship. Taking a two pronged approach to success within the community, it is important to first establish a relationship and express love, then develop a plan through mercy and justice. He subsequently led the Board in an opening prayer.

The minutes from the Board Meeting on July 17, 2017, were presented by Joe Lubberda for review and discussion. After discussion, a motion to accept the minutes was made by Pastor Dion, with a second by Scott Morris. A voice vote was held on the motion, and all members present voted affirmative.

Joe Lubberda asked Pastor Dion to provide highlights from the following staff Board Reports: Senior Pastor Report, Worship Board, LIFEjourney / Next Generation, and Community Engagement. Board discussion ensued on the various highlights, as well as on the written reports included in the Board materials.

Senior Pastor Report - Pastor Dion opened the discussion about the upcoming prayer walk weekend services. Pastor Dion stated the staff was working on ideas for visitors to the church or for members preferring to show up at the facility that weekend. Jeff Cook stated that the concern over lost offering for that weekend would be minimal due to the high percentage of online giving.

Next, the board conducted a brief discussion on Associate Pastor Doug's performance during Dion's vacation and the great job he did during this time period. Pastor Dion commented that several staff leaders stepped up with various projects and kept them moving along. Next discussed were steps being taken towards the completing of the first round of improvements to the Sanctuary, beginning with the demolition taking place on the current platform, along with updates to the sound system, window shades, video screens and Pastor Dion's favorite red carpet.

Both Pastor Dion and Jeff Cook discussed the balance of inspiration and ideas from the Global Leadership Summit meeting.

Worship Report - There was a quick discussion on the new stage set-up which will allow for new ideas and opportunities on the use of various videos used throughout the services. Tech Team is working on an updated sound system, which is scheduled to be in place by the end of September. Finally, a brief discussion was held on The Summit, a space being developed for Student Ministry on the third floor of the cornerstone building.

LIFEjourney/Next Gen Report - There was a discussion on the possibility of tracking the number of non-members attending VBS who eventually end up joining St. John's. Currently Pastor Dion said there was nothing in place to capture accurate data, as it might be as long as a year before they join St. John's, but added he would discuss with church staff to see if something could be put in place for the future. Talks continued around the high rating VBS receives within the community, and the significant amount of non-members who attend and volunteer.

Discussion moved to "The Summit" and the ever-growing High School Ministry program. Late afternoon on Sundays was decided to be the best time period to reach this age group. The program will follow a similar model as CORE, and the new space is creating a lot of excitement and buzz for the program. Pastor Dion called out that Chris Toomey, Pua Coffman and Jonathan Shepherd are doing a great job of building community and positive energy within this program.

Groups and Care Team Report - Pastor Dion stated that Bro-BQ event added new connections within the surrounding community and was well received by those attending the event. The discussion switched to the "house churches" as another avenue to extend St. John's outreach, and the plan was for Doug to soon reach out to motivated members expressing an interest in helping to spearhead this new initiative.

Community Engagement Team Report - Discussion centered around David Jameson's focus over the summer on the local missions, especially the continued success with Bryan Hill's back-to-school event and playground. A brief discussion was also held on the service provided by social worker Mandy Branch. Lutheran Foundation of St. Louis is using this as a model to gain knowledge and guidance for future projects.

Business & Operations Report – Jeff Cook passed out a new summary sheet, which allows a great way to track trends at a quick glance. He reviewed that new givers were trending down and that there was some concern about growing the core givers into being more committed to the One Fund. He also discussed the Employee matching gifts program offered by local businesses to complement gifting to the school as a way to accomplish this as another opportunity for church members. Additional brief discussions on the savings achieved by the Communications Team through various contract updates and streamlined processes.

School Ministry Report – Jeff Cook reported on the high enrollment for the Early Childhood Program and shared with the Board the big driver was word-of-mouth from the parents past and present. Ideas on how to convert a higher rate to Kindergarten were discussed. Creating a bond between the ECE teacher and the children, rotating the Staff between ECE and Kindergarten every other year was an idea discussed as a possibility to help with the conversion rate.

In other Board business, both Joe Luberda and Pastor Dion discussed Board of Elders Robert Ingle, Brooke Graham and Don Sternberg for review and approval by the BOD for reelection. Pastor Dion talked about creating a feedback/review summary for all Board members to help facilitate an honest evaluation for St John's members to be able to have an informed judgment on each candidate before voting. After discussion, a motion to reelect the three Board of Elders was made by Ebenezer Satyaraj, with a second by Scott Morris. A voice vote was held on the motion, and all members present voted affirmative.

Jeff Cook also noted the School Fund ended the month of July with a surplus balance of \$67,271, which is favorable to the budgeted surplus of \$38,542 by \$28,729. July income of \$204,310 fell short of budgeted income of \$205,071 by \$761. Monthly expenses of \$137,039 were favorable to budgeted expenses of \$166,529 by \$29,490. There are additional expenses of \$15,450 expected to be incurred due to budget timing differences.

Jeff Cook covered a possible scenario on the future of the school and the concern over the ongoing decrease in attendance for grades K-8. Projected future cost would be unsustainable for St. John's in the near future. Discussion ensued on ideas to right size the school that have thus far helped to offset the student enrollment drop, but there isn't much left to trim without compromising the quality and variety of classes offered to the students. Pastor Dion talked about developing new innovative ideas in the educational process and testing these new concepts within the surrounding community to gauge interest in which ideas would generate an increase in enrollment into the school.

Jeff Cook offered up to the Board that the School was looking to do some initial market research on various ideas and approaches to education, as well as looking to get some qualitative research into what ideas would resonate the best among young families to make St John's School a highly viable option.

After a spirited debate on the topic of funding for the research, Jeff Cook asked for the approval from the Board of Directors to allocate funds up to \$25K to begin the process. A motion was set before the Board to approve the use of funds by Pastor Dion and second by Jeff Cook. A voice vote was held on the motion, and all members present voted affirmative.

Financial Review - Jeff Cook provided a quick overview of the highlights of the July financials and addressed questions from the Board members. The Ministry Fund ended the month of July with a deficit balance of \$17,461. This deficit is \$51,265 unfavorable when compared to the budgeted surplus for the month of \$33,804. Giving in July of \$358,912 fell short of budgeted giving of \$442,039 by \$83,127. Monthly expenses of \$451,091 were favorable to budgeted expenses of \$490,686 by \$39,595. There are additional expenses of \$18,850 expected to be incurred due to budget timing differences.

Jeff Cook noted that he hoped the congregation, upon seeing the physical improvements to the facilities within the Next Campaign, would be motivated to help get giving back on track in the upcoming months. Discussions on benefits and the cemetery were pushed back to the next Board of Directors meeting in September.

Karen Brown closed the meeting in prayer, and Joe Luberda adjourned the meeting at 9:52pm.

Respectfully submitted,
Neal Weber, Secretary

Senior Pastor Board Report

Dion Garrett

September 2017

Neighborhood Walk Weekend

Neighborhood Walk Weekend was a significant movement demonstrating our commitment to our community and our commitment to seeking God to help us fulfill our mission of life change. We're already talking about doing it again sometime next year and asking other churches in STL to join us. See the LIFEjourney report for more info, search #stjwalks on social media for great pictures, or read stories at www.stjstl.net/stjwalks

NEXT Campus Updates

Sanctuary updates are moving forward! A few delays have come up while working with city code enforcement but we are moving along well. Targeted date of completion for everything (sound, window shades, wall, stage, flooring) is mid-late October. Our staff music, tech, and facilities teams have done a great job of keeping us functional in the midst of construction!

In the coming weeks you will be hearing about **listening meetings** for phase 2 improvements, our **Commons** and **Children's Ministry spaces**. Those meetings are an important part of eliciting input from our congregation as we bring together final plans for those spaces. Our Sanctuary plans evolved quite a bit after the sanctuary-focused round of listening meetings. I have found this to be a valuable way of keeping staff leading but the congregation speaking into our campus improvement plans.

Our Reputation & Identity (Brand)

The Brand Advisory Team will meet again at the end of September to review and give input on our staff team's initial attempts to put who we are into words. This team was also featured in the August edition of *Faith Matters*, to help our congregation understand better who is working on this process.

Worship Board Report

Brent Hunsinger – Team Leader

September 2017

Overview:

There are some exciting things to report from the month of August. The front of our sanctuary has begun the renovation process. All of the *NEXT* vision casting, communication, media, messaging & work has led us to this moment. There was a team of staff and volunteers that led the demolition of the stage area, which was a large undertaking but worth it. As communicated to the congregation, this ended up saving a substantial amount of money and really drew our congregation into the process. While the stage is under construction, the Worship team has been implementing temporary decking, wiring & lighting in order to ensure that services are able to occur with little distractions. The feedback has been well received as the sanctuary continues to take shape. Overall, morale has been very high, judging from conversations I've had with individuals from the congregation, volunteers and staff. There have been numerous positive comments ranging from excitement about the new sound system to how a newly updated platform will make for a more versatile and aesthetically pleasing environment. It's inspiring to see how God is moving through this process and continually showing up in ways that are evident. We've been giving a great opportunity at STJ that is producing hope for tomorrow and a genuine optimism for what's *NEXT*.

Regarding the worship metrics, you will notice that there has been a significant uptick in our worship attendance. One obvious explanation is due to summer coming to an end. However, there is a large increase for the 10:45 service (with a weekly in-house average of 500 in attendance). This is a good sign, considering that our 10:45 service has been lighter attended, over the past year. Keep praying for God's favor and wisdom on how to proactively engage our community and beyond (with the tool of our live stream).

-Make sure to check out news in this report about **Come and Worship, student band retreat, Summit Band, Sanctuary Renovation, whole series of videos for the Inspired service, new technology for our growing Student Ministry & the New Summit Space.**

Music Ministry:

- The month of August was an exciting time for the music ministry here at St. John! Big things continue to happen, moving the ministry forward in exciting new ways. **Come and Worship** took place on August 9th and was our highest attended Come and Worship to date. All evening, I heard from people that have attended come and worship before and from first time attenders saying, they needed this evening and how encouraging and strengthening it is to gather in this way. The evening provided space for individuals to sing, pray and reflect on God and deepen their relationship with Him.
- For the first time, we had a **student band retreat** where our students that serve as leaders in Core Band and (newly established) Summit Band all came together for an overnight event here at St. John and participated in music, bible, and leadership training. The feedback from the parents who picked up their tired students was resoundingly positive. We had one parent reach out to us and say that her kid not only learned so much, but connected with others and couldn't stop talking about it. A big win!
- At the end of the month we kicked off Summit...the new high school ministry and the **Summit Band** rose to the occasion! Meeting weeks prior to prepare, the Summit Band lead a group packed room of high school students in worship and the room was loud with singing! It was a powerfully moving experience and a great way to kick off a brand new ministry.

Technology Ministry:

- Throughout August the Production Team continued to work with the **Sanctuary Renovation** team to finalize plans for the new stage and sound system. At the end of August, we started the first steps of the Sanctuary Renovation project by demolishing the old stage. The Production team was heavily involved in this, as all the equipment and integrated technology in the old stage had to be removed. We will continue to be involved as the new stage is constructed and we integrate new technology into it.
- The Video Production team started work on filming a **whole series of videos for the Inspired service**, including multiple off-site shoots. These videos help to share stories of life change and demonstrate how God is moving in and through St. John.
- Leadership of the Production team attended the Global Leadership Summit, along with the rest of the St. John staff, to help grow our skills as leaders and also to impart that wisdom on our production team.
- We also worked with the Facilities team to repair some of our digital signage in the school lobby that was no longer functioning.
- Several weeks were spent in the Cornerstone building installing **new technology for our growing Student Ministry**.
 - 3rd Floor cornerstone was converted from an empty space to a whole new venue with a stage and supporting Audio, Video, and Lighting equipment. This **new space is called The Summit** and was designed to create a special space just for High school Ministry.
 - 2nd Floor cornerstone, which is used for CORE Middle school Ministry and many special events, had its sound system given an overhaul bringing that space up to date making it more flexible and use friendly.

Metrics attached

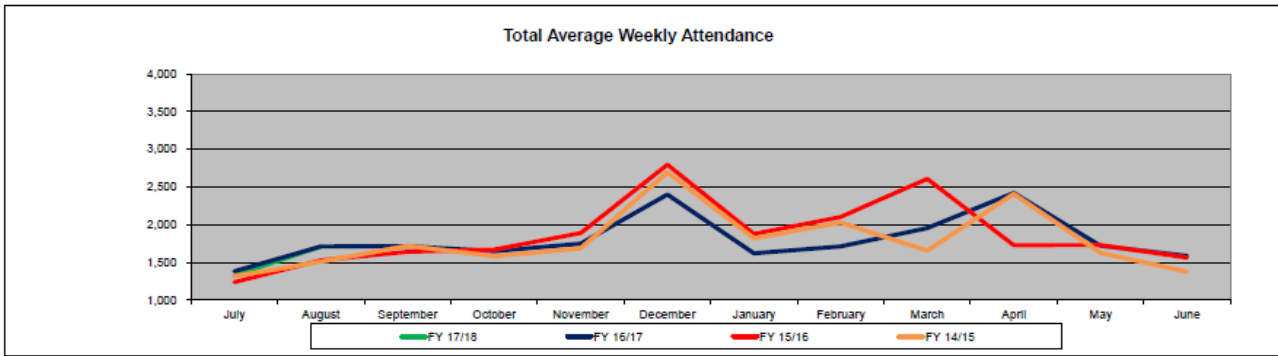
Worship Metrics

August 2017



MISC. WORSHIP (Monthly #s & FYTD Cumulative)								
Audio Message Downloads	405	57*	227	157	384	547	(163)	
ATTENDANCE (Monthly & FYTD Averages)								
Live Stream Hits (avg/weekend)	313	384	284	325	305	283	22	
5:00 pm Saturday	187	208	193	209	201	203	(2)	
9:00 am Sunday	485	448	427	448	438	451	(14)	
10:45 am Sunday	415	423	399	500	450	498	(49)	
9:00 am Children's	87	71	21	123	72	63	9	
10:45 am Children's	52	52	9	88	49	49	0	

* possible website counter issue



	July	August	September	October	November	December	January	February	March	April	May	June
FY 17/18	1,325	1,709										
FY 16/17	1,381	1,711	1,714	1,646	1,747	2,399	1,618	1,711	1,954	2,420	1,720	1,585
FY 15/16	1,236	1,527	1,639	1,669	1,888	2,795	1,875	2,101	2,607	1,727	1,729	1,561
FY 14/15	1,315	1,509	1,718	1,581	1,685	2,695	1,817	2,027	1,696	2,407	1,626	1,376
CY vs. PY	(56)	(2)	(1,714)	(1,646)	(1,747)	(2,399)	(1,618)	(1,711)	(1,954)	(2,420)	(1,720)	(1,585)
CY vs. PY	-4.06%	-0.12%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%

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Membership Changes – August 2017

New Members:

Information:

Mrs. Nicole Barhorst

Mr. Kirk Carlile & Mrs. Jennifer Coverdell © Chase Carlile, Emma, Kiera & Kylie Coverdell

Mr. Patrick & Mrs. Michelle Hogan

Miss Amy Kula

Transfer:

Mr. Joshua Kjellberg © Elijah

Mr. Jason & Mrs. Becky Riegelsberger © Clair, Andrew & Audrey

Mr. David & Mrs. Jean Van Gels

Reaffirmation:

Mr. Jeff & Mrs. Lisa Van Buren © Justin & Jason

Miss Kelsey Van Buren

Released Members:

Transferred Out:

Mr. Jared & Mrs. Katie Cummings © Clarrisa, Jonathan & Kayla (St. John Lutheran Church, Arnold, MO)

Miss Rachel Pfothenauer (First English Lutheran Church, Spencer, IA)

Official Acts:

Baptisms:

Aaron James Ebersole (08-12-2017)

Elliott Roger Fischer (08-06-2017)

Joseph John Hasenmueller (08-27-2017)

Brooklyn Bo Sutherland (08-20-2017)

Mackenna Noel Stanze (08-13-2017)

Mila Bryn Van Natta (08-19-2017)

Weddings:

None

Funerals:

Betty Marie Eickhoff (Death 07-28.2017; Funeral 08-12-2017)

Melba Goebel (Death 08-13-2017; Funeral 08-17-2017)

LIFEjourney Board Report

Chris Toomey
September 2017

Neighborhood Walk Weekend:

Although it is impossible to fully know the success, impact, and experiences from this weekend, we have received so much enthusiasm and positive feedback about the NWW...

- Quotes:
 - After a 30 minute conversation with a neighbor who was at a very low place in life, they said, "We finished by holding hands and praying out on the sidewalk aloud for God to continue His work in the lives of each member of her family. I'm glad God orchestrated such an experience and we were ready to be a part of it!"
 - A lady in an assisted living home said, "I live alone in a villa community so I took the neighborhood roster and went to each house and prayed for each name at each house. I will be doing this more often!"
 - "I hope that St John hosts another prayer walk because it is a different yet effective way to connect with Jesus. I also plan to incorporate prayer walks on my own."
 - "We were camping so we watched the introduction then walked throughout the area where we were. It was a unique and blessed experience to walk and pray."
- Very few people (under 15) showed up at St. John unaware of the NWW. We were glad this had been effectively shared and communicated.
- 401 devices streamed the welcome/message (78 - Saturday, 233 - Sunday 9am, 65 - Sunday 10:45am, 25 -recorded).
- Up to 30 people were streaming on one device, so it is difficult to estimate the exact number that participated.
- Our 2016 Labor Day weekend attendance was 1,460.
- Not only were people walking in West County, but we know of people who were walking at their lake house, while camping, and even those who live in other places (San Francisco, Michigan, Florida, etc.)
- People walked with their families, with their LIFEgroups, with their neighbors, with strangers – some people walked in two different places during both Sunday service times!
- What an incredible way to encourage the STJ community to pray, be proximate, and pursue people!

Children's Ministry:

Training Volunteer Leaders:

- Offered 2 opportunities for volunteers to attend Children's Ministry team training
- 65-75 in attendance at each
- 40 were not able to attend and were sent a video of the training
- Answered the questions: What are we doing? Why are we doing it? How do you fit in? – From the tech booth and check-in to small group leaders

Special Needs

- We have one new boy who has special needs who started coming to Children's Ministry this month because of the experience he had at VBS.
- We were doubly blessed because the high school girl who was his buddy at VBS was available to be his Buddy also!

Student Ministry:

Student Band Retreat (1st annual)

- For two days, students bonded and grew in their musical talents, learning things such as stage presence, music theory and leadership skills.
- This built excitement in the students and helped prepare us for the launch of the school year.

The Summit

- Over the past 4 years, we have shifted to a more relational approach to student ministry. We have spent time building relationships and strengthening our middle school ministry.
- With great excitement, we finally unveiled the Summit – a brand new weekly high school ministry!
- 71 high school students and 15 adults attended!
- The night was a huge success for the church: high school students who had never come to a student event were there; Students brought first time guests and left proud of their church.
- The students experienced a refreshing night of worship and an opportunity to be with friends in a space made specifically for high schoolers.
- Jon Shepherd, with the help of three volunteers, spent countless hours doing the majority of the renovations to 3rd floor Cornerstone.

Hospitality:

Hospitality Serve Board

- The first weekend in August was the debut weekend for the Hospitality Serve Board in the lobby.
- This board breaks down all of the serve opportunities within hospitality, gives people the chance to read a description of each task, and allows them to pick a serve card with the time and task they're interested in.
- So far, we have received ten cards back from that recruitment tactic!
- There are individuals and families interested in serving in all capacities from the parking team, to serving communion, to joining the frontline team.
- All of these new volunteers either started in August, or will start in September.

Good to Go Video Training

- Volunteers received their third "Good to Go" video of the year – it touched on hospitality values that we expect them to live out each weekend. The feedback from this training method has been good.

Funerals

- We hosted two in August (one for a member that our visitation pastor had been visiting for the past 3 years).
- The families were grateful for our assistance during this difficult time.

Metrics Attached

LIFEjourney Metrics

August 2017

All YTDs for fiscal year July 1- June 30

* Average weekly attendance

	May 2017	June 2017	July 2017	Aug 2017	Aug 2016	17/18 FYTD	16/17 FYTD	FYTD TREND
CHILDREN'S MINISTRY								
Nursery*	32	25	19	28↑	22	23	18	5
Preschool*	40	37	11	44↑	42	25	26	(1)
K - 5*	103	94		139↑	124	139	124	15
New Children's Min Registrations	6	8	7	39↑	25	46	26	20
Nursery Unique Participants	53	37	35	44↑	41			
Preschool Unique Participants	72	32	21	66↑	36			
K-5 Unique Participants	203	157		236↑	215			
MIDDLE SCHOOL MINISTRY								
6th grade CORE*	14							
7th grade CORE*	21							
8th grade CORE*	17							
New CORE Registrations	0							
HIGH SCHOOL MINISTRY								
Small Groups Participants	56							
STUDENT MINISTRY								
The Summit Kickoff				71				
BAPTISMS								
Infants/Children	4	4	3	6↑	3	9	8	1
Students (6th-12th grade)	1	1	1	0↓	1	1	1	0
Adults	0	0	1	0	0	1	0	1
Baptism Class	2	6	0	3↑	2	3	2	1
MEMBERSHIP								
Getting Started (no class in December or July)	7	7	0	15↑	7	15	7	8
New Members	7	7	1	14↑	7	15	7	8
Guest Registrations	2	2	12	11↑	7	23	12	11

Notes:

1. YTD information for Unique Participants will be completed at the end of the fiscal year.

Groups and Care Team Board Report

Doug Mauss –Team Leader

September 2017

Life Transitions and Care:

- Care groups are all launching over the next few weeks.
- Pastor Chuck Weber, our former backup visitation pastor, passed away. Pastor Jim Rogers had been assisting Pastor Weber in his final weeks, and has also been helping tie up his legal and financial affairs.
- We've rebranded our separate Care ministries as a collective group of ways that we partner with people in different stages of their LIFEjourney: St. John Cares
- Pastor Doug is starting to brainstorm what it might look like to add a "marriage-centered" curriculum to our existing Care lineup, possibly for next Fall.

Adult Groups and Studies:

- We're continuing to figure out how best to track groups and our new metric: "New Connections Made."
- Pastor Doug is finalizing a men's ministry leadership team. We're also ramping up for the first men's event of the school year: OktoBROfest.
- Our bi-annual Getting Connected event is on 9/17. We hope to generate several "new connections" as well as some new LIFEgroups.
- House Church Initiative: We had our first meeting with five community-minded couples on 9/11. The group is enthusiastic and will be dreaming big, and laying the groundwork for some house church "trials" in the next few months.

Metrics attached

Groups and Care Metrics
August 2017

	May 2017	June 2017	July 2017	Aug 2017	17/18 FYTD	16/17 FYTD	FYTD TREND
LIFE TRANSITIONS							
DivorceCare (February - May & October - January)	0	0	0	0	0	0	0
GriefShare (February - May & September - December)	24	0	0	0	0	0	0
Employment Workshop	0	0	0	0	0	13	(13)
Pre-Marital	4	2	4	6	10	6	4
Financial Peace University	0	0	0	0			
Daniel Plan	0	0	0	0			
ADULT GROUPS & STUDIES							
Small Group Participants	209	209	209	209			
# Small Groups	25	25	25	25			
Iron Men Participants	94	94	94	94			
# Iron Men Groups	12	12	12	12			
Bible Study Participants	0	9	9	0			
# Bible Study Groups	0	1	1	0			
Trailblazers	6	n/a	n/a	n/a			
*New Connections	-	-	5	6	11	0	11
CARE							
Personal Visits	39	43	33	40	73	34	39
Phone Contacts	41	45	36	31	67	51	16
Other (Chapel, Bible Study)	46	29	30	12	42	60	(18)
Care Matters added to Database	27	21	29	32	61	60	1
GROWING DEEPER **							
Average Daily emails sent	**	**	2313	2312			
Average Daily emails opened	**	**	383	384			
Printed Copies	**	**	100	100			

*New metric added July 2017, not tracked previous fiscal year.

**New metric area added July 2017, not tracked in metrics reports previously.

Community Engagement Team Board Report

David Jameson –Team Leader

September 2017

Community Outreach:

- David Jameson and Doug Mauss are working together to put on the second annual OktoBROfest IronMen event. We will have craft beer similar to last year, good meat, manly educational booths, and six competitive events that everyone can participate in. David Jameson is making connections with local businesses about sponsoring the event and being involved.
- As we look toward the future of reaching our community, we believe that partnerships are one avenue that can make an even bigger difference. The Community Engagement intern, Ashley Stier, spent much of her summer researching local non-profits and organizations that may be a good fit for us as a partner, based on the compatibility with our organizational culture, goals, and priorities. David Jameson will now be doing more conversational work to determine if these organizations could be a potential long-term partner. In the future, the goal would be to form a partnership that can become one of our church's main community efforts. This would be a partnership that goes beyond working together two or three times a year, but it would be an ongoing effort with a common, long-term goal.

Needs:

- One of Christ in Action's new clients include a single mother and her newborn. We were able to assist with rent for the month since the mother had been unable to work right after the birth of her child. We also followed up on a referral of a young couple with a newborn who were living in a motel and had no access to a car. We are partnering with St. Vincent in order to help this family and we will have an update later in September. One of our ongoing clients is almost caught up on her mortgage after seeking a roommate as a new source of income. She maintains a positive attitude and continues to improve her financial situation. David Jameson and the social worker have discussed a Christ in Action event night and the social worker is actively meeting with other staff to discuss the planning of this event.

Local Missions:

- The Back to School Bash Open House down at Bryan Hill was a great success. We had over 300 people come to the event, which is the largest we've ever had! Not only that, but 78% of Bryan Hill's staff came to the event, which is the most staff engagement we've ever seen. It is great to see even more wonderful things happening down at Bryan Hill.
- The 250 backpacks that were bought and packed at the School Supply Shop were also delivered to Bryan Hill, and now the teachers can hand them out to the kids as needs arise.

National / International Missions:

- We had a Cambodia Informational Meeting for those interested in going on the 2018 trip. The dates are set, February 3-14, and we already have 6 people committed. Prior to the trip we will have 8 meetings to prepare and to build unity amongst the team.
- Jeff Cook and David Jameson met with Jesse from Stronghold Cambodia, John Mehl from Mission of Christ Network, and Michelle from Mission of Christ Network to discuss the future of Stronghold Cambodia. This included inflation that is happening in Cambodia right now due to an influx of Chinese business, as well as new programming and staffing that Stronghold has taken on. We will be meeting every 2-3 weeks to stay on the same page.

Metrics attached

Community Engagement Metrics
August 2017

	May 2017	June 2017	July 2017	Aug 2017	17/18 FYTD	16/17 FYTD	FYTD TREND
NEEDS							
New Cases	0	2	1	2	3	9	(6)
Continuing Cases	8	7	5	3	8	24	(16)
*Returning Cases	1	0	0	0	0	0	0
Resolved Cases	1	1	5	2	7	0	7
CIA Alert Team Members	257	257	256	257	257	251	6
MISSIONS							
Cambodia Mission Trip	0	0	0	0	0	0	0
Belize Trip	0	0	33	0	33	0	33
Wyoming Trip	0	0	11	0	10	16	(6)
Disaster Relief Trip	0	4	0	0	0	0	0
HS Mission Trip	0	0	20	0	20	20	0
Nicaragua Trip (new in 2017)	11	0	0	0	0	n/a	11
**Local Projects (# Volunteers)	2	27	48	23	71	82	(11)

*Newly added category-May 2017

**This line reports volunteers involved in local projects such as the Thanksgiving Banquet at Bryan Hill Elementary, the Christmas Store at Bryan Hill, Serve St. Louis, etc.

Business & Operations Board Report
Tracy Dunn, Business & Human Resources
Carol Wyatt, Communications & Facilities
September 2017

Accounting & Human Resources:

- The Accounting Department worked with Purk & Associates to provide the necessary documentation for the annual independent fiscal audit. Completed report should be available in October 2017.
- Hired a total of 15 new staff members: 1 full-time teacher, 1 part-time Music teacher, 2 part-time Early Childhood teachers, 2 part-time elementary aides, 7 part-time Centered Care workers, 1 part-time Maintenance worker and 1 part-time School Lunch worker.
- St. John School was approved for E-Rate funds in the amount of \$8,010 to assist with the purchase for 3 UPS with install, a new switch and internet service provided by Charter.

School of the Arts:

- Fall session kicked off on August 21st with 98 students enrolled. This is a 15% increase from fall 2016. Sixteen of the students are brand new to School of the Arts.

Food Service:

- Food Service started the school year in August. We integrated our LunchTime lunch program with the school's new PowerSchool student data base. The transition generated some challenges but those challenges have been resolved. Parents seem to have embraced using the online payment portal for funding lunch accounts and monitoring purchases. We have had very minimal questions/comments to start the year.

Communications:

- We have begun a soft roll-out of Basecamp 3 across the staff and with volunteers. It is being very well-received and allows for centralized communication. This is a very intuitive software. We are answering questions and doing some light training as needed. The goal is to do some small group training in October.
- Together with the Facilities Team and the Technical Director, we have ordered the new school monitor lobby and will have it operational by mid-September.
- After meeting with key volunteers and staff of the school, a closed Facebook group was created called St. John School Families. This allows them to have a platform to post questions and encourage engagement as they build community with one another.
- We continue to pursue a few issues with the Ricoh printers. This is not unusual after new machines are delivered.
- The top website pages, after the home page, revolved around The Summit, Women of St. John, MOPS, SJ School and STJ Walks.
- We are using several social media apps along with photography from Saturday night services to create promotional pieces for Sunday mornings.

Facilities:

- We received notice from Ameren UE that our first LED light rebate check of \$840. For just this section of the campus, there is a proposed annual bill savings of \$525. We will turn over the rebate check to purchase more LED lights and continue this process throughout the campus.

- As the teachers arrived back on campus, we worked to support them in moving furniture and supplies as they set up their classrooms.
- New landscaping was installed at the entrance to the South Wing, the upper playground and along the west wall of the south wing. With a local nursery going out of business, we were able to purchase significantly more landscaping and chose to move this project from the spring of 2018 to the fall of 2017 as a result.

Metrics attached

Business/Operations Metrics
August 2017

	May 2017	June 2017	July 2017	Aug 2017	17/18 FYTD	16/17 FYTD	FYTD TREND
Business							
GENERAL FUND DONOR SUPPORT							
Total Unique Giving Units	809	785	795	813	1,608	1,544	64
Donors \$500 to \$1,000	149	153	164	165	329	258	71
Donors \$1,000 plus	61	56	69	58	127	104	23
New Donors	8	10	10	6	16	22	(6)
Unique online givers	398	404	412	400	812	667	145
HUMAN RESOURCES							
Full-time school	18	18	19	19	19	21	(2)
Part-time school	47	39	40	49	46	52	(6)
Full-time church	27	27	27	27	27	26	1
Part-time church	28	26	25	21	23	25	(2)
Total employees	120	110	111	116	114	124	(10)
TECHNOLOGY							
Workstations in service	157	160	169	146	158	n/a	
Helpdesk tickets	58	59	75	76	151	81	70
FOOD SERVICE							
School lunches served	1,707	n/a	n/a	790	790	645	145
SOTA							
Instructors this session	11	11	11	11	11	11	0
Disciplines (Instruments) this session	6	6	6	6	6	6	0
Students this session	101	58	58	98	78	42	36
Operations							
WEBSITE							
Total Visits	7,898	8,167	7,639	8,890	16,529	17,373	(844)
% Unique Visitors	41%	42%	42%	38%	40%	40%	0
Referral Traffic	11%	12%	14%	11%	13%	11%	2
Direct Traffic	35%	33%	32%	36%	34%	34%	0
Search Traffic	50%	49%	47%	45%	46%	47%	(1)
SOCIAL MEDIA - CHURCH							
Facebook - Total Reach	998,172	814,899	n/a	1,307,397	1,307,397	1,263,204	(915,992)
Twitter - Number of Posts	65	136	33	142	175	225	(50)
Page Engaged Use	111,289	79,258	132,677	69,086	201,763	109,123	92,640
YouTube Subscribers	15	17	21	19	40	40	0
YouTube Likes	33	49	70	30	100	29	71
YouTube Shares	70	62	90	77	167	114	53
SOCIAL MEDIA - SCHOOL							
Facebook - Total Reach	181,228	125,573	n/a	133,222	133,222	222,783	(75,034)
Twitter - Number of Posts	17	8	4	11	15	31	(16)
Page Engaged Use	19,984	14,290	5,832	17,143	22,975	23,515	(540)
FACILITIES							
Number of work orders received	75	158	112	136	248	227	21
Number of work orders completed	87	114	123	161	284	195	89
Number of work orders outstanding	11	55	44	19			

* General Fund Donor Support, Human Resources, SOTA and Technology workstation FYTD's are averaged

School Ministry Board Report

Scott Osbourn
September 2017

Continuous School / Staff Improvement:

- Successful Welcome Back event held by staff on August 31
 - Promotion of new instructional materials and strategies
- September staff meeting and continuous improvement contained the following discussions and experiences led by teachers:
 - Specific Attributes of EC through Adolescent Students
 - Loose Parts
 - Materials Enhance Learning
 - STEM in the Early Years
 - Positive Discipline
 - Outdoor Learning Environments
 - Technology / Being Connected
 - Standards Based Grading
 - Comments and Grades
 - Design Thinking Approach
 - Classroom Management
 - Classroom Innovation
 - Formative Assessment
- Staff enrolled in Professional Development through LESA on September 15.
- Students raised over \$2000 to support Lutheran South Academy in Houston due to heavy loss because of Hurricane Harvey.
- Preparations for Annual Golf Scramble on September 16.
- Preparations for Grandparent's Day on September 29.

Administrative Adjustments / Progress:

- Enrollment numbers
 - Current Enrollment remain the same. No enrollments or withdrawals.
 - Note: STJ enrolled two foreign exchange students this year. 1 from South Korea and 1 from Albania
- Continued Implementation of PowerSchool
 - Working with PS to design and implement new report card design.
- Reinforcement of safety through annual fire drill at the end of September.
- Launch of a newly designed newsletter format created through STJ Communications department.
- Continued discussions surrounding marketing.
 - Update of the STJ School Facebook page to include a STJ Family Group page to encourage community and immediate group discussions and sharing

Metrics attached

School Ministry
August 2017

	May 2017	June 2017	July 2017	Aug 2017	July 2016	TREND
SCHOOL MINISTRY						
Early Childhood Enrollment	131	131	147	153	132	21
Kindergarten - 8th Grade Enrollment	216	216	181	183	215	(32)
Total Enrollment	347	347	328	336	347	(11)

St. John Church

Financial Analysis Notes

Period Ending August 31, 2017

Consolidated Balance Sheet

- No variances of note.

Ministry Fund

Overview

The Ministry Fund ended the month of August with a deficit balance of \$101,660. This deficit is \$88,394 favorable when compared to the budgeted deficit for the month of \$190,054. The FYTD deficit of \$119,120 is favorable to the budgeted FYTD deficit of \$156,250 by \$37,129. Giving in August of \$344,454 fell short of budgeted giving of \$347,066 by \$2,612. FYTD giving of \$703,367 is unfavorable to budgeted FYTD giving of \$789,105 by \$85,738. Monthly expenses of \$474,761 were favorable to budgeted expenses of \$563,910 by \$89,149. FYTD expenses of \$925,853 are favorable to budgeted FYTD expenses of \$1,054,596 by \$128,743. This expense savings consists of approximately \$82,300 of expenses that may be spent later in the fiscal year.

Pastoral Office

- No variances of note.

Operations

- Facilities reported a positive variance to budget in August of \$66,829 due to \$70,084 of budget timing savings related to NEXT Capital Improvements expense.
- Technology reported a positive variance to budget of \$3,450 due to budgeted purchases which will not occur until September.

Community Engagement

- Community Engagement reported a positive variance to August budget of \$3,847 due primarily to \$2,500 of budgeted branding research which will occur in September.
- Missions reported a positive variance to budget of \$4,822 due to budget timing issues and staff vacancies.
- Communications reported a positive variance to budget of \$4,480 primarily due to lower than budgeted spending on copier/printer leases of \$2,849. This monthly savings to budget will occur throughout the rest of the fiscal year.

LIFEjourney/Next Generation

- No variances of note.

School Fund

Overview

The School Fund ended the month of August with a deficit balance of \$12,499 which is favorable to the budgeted deficit of \$14,157 by \$1,658. The FYTD surplus of \$54,772 is favorable to the budgeted FYTD surplus of \$24,385 by \$30,387. Monthly income of \$172,421 exceeded budgeted income of \$160,164 by \$12,257. FYTD income of \$376,731 is favorable to budgeted FYTD income of \$365,235 by \$11,496. Monthly expenses of \$184,920 were unfavorable to budgeted expenses of \$174,321 by \$10,599. FYTD expenses of \$321,959 are

favorable to budgeted FYTD expenses of \$340,850 by \$18,891. This expense savings consists of approximately \$11,500 of expenses that may be spent later in the fiscal year.

Income

- ECE – 8th Tuition reported a positive variance to budget for the month of \$6,157 due to higher than budgeted enrollment.

Expenses

- Classroom Supplies, Materials & Equipment reported a negative variance to budget of \$3,125 due to budget timing issues related to supplies for the year.
- Technology Services, Hardware & Software reported a negative variance to budget of \$3,635 due to budget timing issues.

*Variances of \$3,000 or greater are noted.

St. John Church
Consolidated Statement of Financial Position
as of August 31, 2017

	FY17/18		FY16/17		FY15/16		FY14/15	
	August	July	June	June	June	June	June	June
Assets								
Current Assets - Unrestricted								
Cash and Investments	\$ 1,359,859	\$ 1,403,655	\$ 1,483,260	\$ 1,167,561	\$ 965,435			
Accounts Receivable	42,773	35,841	48,751	90,476	24,351			
Inventory	4,695	3,447	3,844	4,222	3,336			
Prepaid Expenses	16,915	17,949	80,135	126,822	98,263			
Total Current Assets - Unrestricted	1,424,242	1,460,892	1,615,990	1,389,081	1,091,385			
Current Assets - Restricted								
Bond Sinking Fund	243,340	212,923	182,506	170,004	155,008			
Fixed Assets								
Land	1,775,797	1,775,797	1,699,778	1,694,277	1,694,277			
Buildings	23,420,947	23,420,947	23,437,616	23,431,544	23,412,507			
Furniture/Fixtures/Technology	1,821,677	1,821,677	1,944,440	1,887,624	1,835,196			
Capitalized Interest	46,465	46,465	46,465	46,465	46,465			
Less Accumulated Depreciation	(15,195,623)	(15,195,623)	(14,646,529)	(13,868,940)	(13,088,120)			
Total Fixed Assets	11,869,263	11,869,263	12,481,770	13,190,970	13,900,325			
Other Assets								
Deferred Financing Costs	76,849	76,986	88,419	101,934	114,123			
Other Assets	178,799	187,910	160,750	160,861	148,701			
Total Other Assets	255,648	264,896	249,169	262,795	262,824			
Total Assets	\$ 13,792,493	\$ 13,807,974	\$ 14,529,435	\$ 15,012,850	\$ 15,409,542			
Liabilities and Net Assets								
Current Liabilities								
Accounts Payable	\$ 376,492	\$ 364,540	\$ 351,325	\$ 331,108	\$ 306,186			
Accrued Expenses	206,876	230,078	231,953	445,860	219,426			
Deferred Tuition and Revenue	328,528	256,135	459,356	446,952	504,333			
Current Maturities of LT Debt	365,000	365,000	365,000	340,000	310,000			
Total Current Liabilities	1,276,896	1,215,753	1,407,634	1,563,920	1,339,945			
Long-Term Liabilities								
Bonds, Less Current Maturities	5,890,000	5,890,000	5,890,000	6,255,000	6,595,000			
Swap Contract Liability	122,036	122,036	292,270	251,871	399,249			
Total Long-Term Liabilities	6,012,036	6,012,036	6,182,270	6,506,871	6,994,249			
Other Liabilities								
Interfund Payables/Receivables	413	313	-	-	-			
Total Liabilities	7,289,345	7,228,102	7,589,904	8,070,791	8,334,194			
Net Assets								
General Fund Operating	(604,869)	(503,209)	(515,148)	(907,038)	(1,029,199)			
School Fund Operating	(403,723)	(391,224)	(458,495)	(541,443)	(526,048)			
Building Fund	6,552,437	6,522,020	7,104,110	7,460,810	7,845,169			
Unrealized Derivative Gain(Loss)	(122,036)	(122,036)	(292,270)	(251,871)	(399,249)			
Mission 24-7	577,989	577,989	577,989	577,989	577,989			
Launch	373,207	373,207	385,707	427,317	465,885			
All Other	130,143	123,125	137,638	176,295	140,801			
Total Net Assets	6,503,148	6,579,872	6,939,531	6,942,059	7,075,348			
Total Liabilities and Net Assets	\$ 13,792,493	\$ 13,807,974	\$ 14,529,435	\$ 15,012,850	\$ 15,409,542			

St. John Church
Summary Budgeted Statement of Activity
for the period ending August 31, 2017

Description	Budget Annual	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar
MINISTRY FUND							
General Offerings	\$ 5,280,000	\$ 344,454	\$ 347,066	\$ (2,612)	\$ 703,367	\$ 789,105	\$ (85,738)
DEPARTMENTAL INCOME/EXPENSES							
PASTORAL OFFICE							
Pastoral Office	(465,927)	(38,851)	(41,767)	2,916	(82,231)	(85,160)	2,929
Care Ministries	(24,511)	(2,469)	(2,446)	(23)	(4,066)	(4,455)	389
Stewardship	(13,908)	(709)	(309)	(400)	(1,464)	(1,203)	(261)
TOTAL PASTORAL OFFICE	(504,346)	(42,029)	(44,522)	2,493	(87,760)	(90,818)	3,058
OPERATIONS							
Facilities	(1,775,425)	(173,164)	(239,993)	66,829	(251,146)	(307,621)	56,475
Administration	(501,184)	(42,273)	(40,813)	(1,460)	(84,939)	(84,947)	8
Mortgage/Debt	(594,552)	(47,706)	(49,043)	1,337	(95,382)	(98,073)	2,691
School Tuition Assistance	(69,996)	(5,256)	(5,833)	577	(9,961)	(11,666)	1,705
Technology	(78,640)	(4,895)	(8,345)	3,450	(9,545)	(22,698)	13,153
Food Service	(76,693)	(5,627)	(5,732)	105	(16,069)	(17,760)	1,691
TOTAL OPERATIONS	(3,096,490)	(278,921)	(349,759)	70,838	(467,042)	(542,765)	75,723
COMMUNITY ENGAGEMENT							
Community Engagement	(92,761)	(3,632)	(7,479)	3,847	(15,684)	(19,342)	3,658
Missions	(154,564)	(6,631)	(11,453)	4,822	(29,650)	(50,935)	21,285
Communications	(342,637)	(26,593)	(31,073)	4,480	(53,168)	(60,031)	6,863
Worship & A/V/L Tech	(475,431)	(39,045)	(42,038)	2,993	(73,828)	(82,557)	8,729
TOTAL COMMUNITY ENGAGEMENT	(1,065,393)	(75,900)	(92,043)	16,143	(172,330)	(212,865)	40,535
LIFEjourney / NEXT GENERATION							
LIFEjourney Leadership	(214,124)	(16,734)	(18,139)	1,405	(32,360)	(33,670)	1,310
Family Forward	(6,880)	(174)	(40)	(134)	(174)	(1,010)	836
Children's Ministry	(166,403)	(13,022)	(12,820)	(202)	(26,610)	(26,511)	(99)
MS/HS Youth Administration	(134,238)	(11,058)	(11,203)	145	(22,070)	(22,208)	138
MS/HS Youth Programs	(7,109)	(2,023)	(1,032)	(991)	(3,189)	(2,364)	(825)
Adult Ministries	(6,499)	(212)	(650)	438	(248)	(780)	532
Small Groups	(74,661)	(6,041)	(6,912)	871	(10,704)	(12,364)	1,660
TOTAL LJ/NG	(609,914)	(49,263)	(50,796)	1,533	(95,355)	(98,907)	3,552
NET MINISTRY FUND	\$ 3,857	\$ (101,660)	\$ (190,054)	\$ 88,394	\$ (119,120)	\$ (156,250)	\$ 37,129
SCHOOL FUND							
Income	\$ 2,105,456	\$ 172,421	\$ 160,164	\$ 12,257	\$ 376,731	\$ 365,235	\$ 11,496
Expenses	(2,125,136)	(184,920)	(174,321)	(10,599)	(321,959)	(340,850)	18,891
NET SCHOOL FUND	\$ (19,680)	\$ (12,499)	\$ (14,157)	\$ 1,658	\$ 54,772	\$ 24,385	\$ 30,387

St. John Church
Budgeted Income Detail
for the period ending August 31, 2017

Description	Budget Annual	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar
MINISTRY GIVING INCOME							
General Offerings	\$ 5,280,000	\$ 344,454	\$ 347,066	\$ (2,612)	\$ 703,367	\$ 789,105	\$ (85,738)
TOTAL MINISTRY GIVING INCOME	5,280,000	344,454	347,066	(2,612)	703,367	789,105	(85,738)
DEPARTMENTAL INCOME							
PASTORAL OFFICE							
Pastoral Office	300	-	300	(300)	-	300	(300)
Care Ministries	1,770	450	80	370	525	80	445
TOTAL PASTORAL OFFICE	2,070	450	380	70	525	380	145
OPERATIONS							
Facilities	800	123	60	63	123	60	63
Administration	14,400	825	850	(25)	825	850	(25)
Investment Income (Interest Income)	8,000	860	659	201	1,719	1,321	398
Food Service	124,445	9,355	8,330	1,025	11,407	9,775	1,632
TOTAL OPERATIONS	147,645	11,163	9,899	1,264	14,075	12,006	2,068
COMMUNITY ENGAGEMENT							
Community Engagement	12,800	1,915	677	1,238	3,435	1,960	1,475
Missions	145,640	4,129	8,000	(3,871)	70,238	82,600	(12,362)
Communications	66,949	7,158	6,627	531	10,217	9,779	438
Worship & A/V/L Tech	36,500	1,241	732	509	2,178	1,916	262
TOTAL COMMUNITY ENGAGEMENT	261,889	14,443	16,036	(1,593)	86,067	96,255	(10,188)
LIFEjourney / NEXT GENERATION							
Children's Ministry	40,150	15	-	15	15	-	15
MS/HS Youth Administration	1,500	-	125	(125)	-	250	(250)
MS/HS Youth Programs	46,550	520	350	170	608	350	258
Adult Ministries	14,200	2,056	-	2,056	2,076	-	2,076
TOTAL LJ/NG	102,400	2,591	475	2,116	2,699	600	2,099
TOTAL MINISTRY FUND INCOME	\$ 5,794,004	\$ 373,102	\$ 373,856	\$ (754)	\$ 806,733	\$ 898,346	\$ (91,614)
SCHOOL INCOME							
Tuition K-8	\$ 1,118,240	\$ 93,562	\$ 91,000	\$ 2,562	\$ 221,082	\$ 220,240	\$ 842
Tuition ECE	641,886	56,773	53,178	3,595	127,706	120,606	7,100
Tuition - Other	111,055	12,248	11,295	953	16,308	15,755	553
Annual Fund	90,000	5,697	3,000	2,697	7,206	5,000	2,206
PTL Support	90,000	-	-	-	-	-	-
Athletics	21,000	2,975	963	2,012	2,975	2,906	69
Learning Center Fees	9,550	-	-	-	-	-	-
Chapel/Mission Offerings	4,000	117	178	(61)	117	178	(61)
School Yearbooks	-	-	-	-	228	-	228
Field Trips	8,250	-	150	(150)	-	150	(150)
Other Income	11,475	1,049	400	649	1,109	400	709
TOTAL SCHOOL INCOME	\$ 2,105,456	\$ 172,421	\$ 160,164	\$ 12,257	\$ 376,731	\$ 365,235	\$ 11,496

St. John Church
Budgeted Expense Detail
for the period ending August 31, 2017

Description	Budget Annual	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar
DEPARTMENTAL EXPENSES							
PASTORAL OFFICE							
Pastoral Office	\$ (466,227)	\$ (38,851)	\$ (42,067)	\$ 3,216	\$ (82,231)	\$ (85,460)	\$ 3,229
Care Ministries	(26,281)	(2,919)	(2,526)	(393)	(4,591)	(4,535)	(56)
Stewardship	(13,908)	(709)	(309)	(400)	(1,464)	(1,203)	(261)
TOTAL PASTORAL OFFICE	(506,416)	(42,479)	(44,902)	2,423	(88,285)	(91,198)	2,913
OPERATIONS							
Facilities	(1,776,225)	(173,287)	(240,053)	66,766	(251,270)	(307,681)	56,411
Administration	(515,584)	(43,098)	(41,663)	(1,435)	(85,764)	(85,797)	33
Mortgage/Debt	(602,552)	(48,566)	(49,702)	1,136	(97,101)	(99,394)	2,293
School Tuition Assistance	(69,996)	(5,256)	(5,833)	577	(9,961)	(11,666)	1,705
Technology	(78,640)	(4,895)	(8,345)	3,450	(9,545)	(22,698)	13,153
Food Service	(201,138)	(14,982)	(14,062)	(920)	(27,477)	(27,535)	58
TOTAL OPERATIONS	(3,244,135)	(290,085)	(359,658)	69,573	(481,116)	(554,771)	73,655
COMMUNITY ENGAGEMENT							
Community Engagement	(105,561)	(5,547)	(8,156)	2,609	(19,120)	(21,302)	2,182
Missions	(300,204)	(10,759)	(19,453)	8,694	(99,887)	(133,535)	33,648
Communications	(409,586)	(33,751)	(37,700)	3,949	(63,384)	(69,810)	6,426
Worship & A/V/L Tech	(511,931)	(40,286)	(42,770)	2,484	(76,005)	(84,473)	8,468
TOTAL COMMUNITY ENGAGEMENT	(1,327,282)	(90,343)	(108,079)	17,736	(258,397)	(309,120)	50,723
LIFEjourney / NEXT GENERATION							
LIFEjourney Leadership	(214,124)	(16,734)	(18,139)	1,405	(32,360)	(33,670)	1,310
Family Forward	(6,880)	(174)	(40)	(134)	(174)	(1,010)	836
Children's Ministry	(206,553)	(13,037)	(12,820)	(217)	(26,625)	(26,511)	(114)
MS/HS Youth Administration	(135,738)	(11,058)	(11,328)	270	(22,070)	(22,458)	388
MS/HS Youth Programs	(53,659)	(2,543)	(1,382)	(1,161)	(3,797)	(2,714)	(1,083)
Adult Ministries	(20,699)	(2,268)	(650)	(1,618)	(2,324)	(780)	(1,544)
Small Groups	(74,661)	(6,041)	(6,912)	871	(10,704)	(12,364)	1,660
TOTAL LJ/NG	(712,314)	(51,854)	(51,271)	(583)	(98,054)	(99,507)	1,453
TOTAL MINISTRY FUND EXPENSES	\$ (5,790,147)	\$ (474,761)	\$ (563,910)	\$ 89,149	\$ (925,853)	\$ (1,054,596)	\$ 128,743
SCHOOL EXPENSES							
Salary, Wages & Benefits	\$ (1,920,494)	\$ (153,852)	\$ (151,238)	\$ (2,614)	\$ (274,323)	\$ (283,689)	\$ 9,366
Classroom Supplies, Materials & Equipment	(56,700)	(15,425)	(12,300)	(3,125)	(19,253)	(31,400)	12,147
Conferences, Education & Development	(5,164)	-	(1,708)	1,708	-	(1,904)	1,904
Technology Services, Hardware & Software	(61,887)	(8,926)	(5,291)	(3,635)	(20,093)	(18,307)	(1,786)
Standardized Testing	(4,000)	-	-	-	-	-	-
Athletic Events	(17,000)	(425)	(521)	96	(425)	(521)	96
Field Trips	(7,275)	(149)	(300)	151	(149)	(300)	151
Copier Expense	(12,450)	(1,653)	(1,250)	(403)	(1,688)	(1,350)	(338)
Bad Debt	(6,000)	-	-	-	-	-	-
Yearbooks	-	(250)	-	(250)	(250)	-	(250)
Missions	(2,700)	(150)	(150)	-	(150)	(150)	-
Fundraising Expense	(400)	-	-	-	-	-	-
Other Expenses	(31,066)	(4,089)	(1,563)	(2,526)	(5,627)	(3,229)	(2,398)
TOTAL SCHOOL EXPENSES	\$ (2,125,136)	\$ (184,920)	\$ (174,321)	\$ (10,599)	\$ (321,959)	\$ (340,850)	\$ 18,891

St. John Church
Cash and Liquidity Position Summary
as of August 31, 2017

	FY17/18		FY 16/17		FY 15/16		FY 14/15	
	August	July	June	June	June	June	June	June
Cash and Investments								
Total Cash and Investments *	\$ 1,359,859	\$ 1,403,655	\$ 1,483,260	\$ 1,167,561	\$ 965,435			
Fund Balances: Near Term Release								
Mission 24-7	577,989	577,989	577,989	577,989	577,989			
Launch	373,207	373,207	385,707	427,317	465,885			
NEXT CapX Available for Expenditure	284,637	386,296	403,757	x	x			
Missions Designated Gifts	21,790	20,416	52,943	68,046	93,506			
	<u>1,257,623</u>	<u>1,357,908</u>	<u>1,420,396</u>	<u>1,073,352</u>	<u>1,137,380</u>			
Excess/(Underfunded) Balance pre Ongoing Funds	102,236	45,747	62,864	94,209	(171,945)			
Fund Balances: Ongoing Funds								
Worship	-	-	-	-	(4,972)			
Parent Teachers League	15,619	6,456	19,315	60,662	39,713			
Christ In Action	13,666	11,238	10,281	16,097	8,605			
School of the Arts	10,150	12,935	14,828	10,478	6,869			
Endowment Fund	33,663	32,501	31,360	29,998	28,088			
Boy Scout Troop #782	23,297	24,050	23,932	18,868	21,457			
All Other	39,832	39,297	39,462	40,156	58,992			
Total Ongoing Fund Balances	<u>136,227</u>	<u>126,477</u>	<u>139,178</u>	<u>176,296</u>	<u>158,795</u>			
Excess/(Underfunded) Balance	<u>\$ (33,991)</u>	<u>\$ (80,730)</u>	<u>\$ (76,314)</u>	<u>\$ (82,087)</u>	<u>\$ (330,740)</u>			

Additional Liquidity Information	
Sources:	
Line of Credit Availability	\$ 1,000,000
Borrowings Outstanding	-
Available Liquidity	\$ 1,000,000
	<u>\$ 1,000,000</u>

* Per General Ledger
 ** The following months have insurance proceeds which will be used for roof/HVAC repair & replacement by 09/2016 included in the cash balance.

June 2016	\$170,000
July 2016	\$135,699
Aug 2016	\$135,699
Sep 2016	\$101,341
Oct 2016	\$101,341
Nov 2016	\$101,341
Dec 2016	\$41,110
Jan 2017	\$41,110
Feb 2017	\$41,110
Mar 2017	\$41,110
Apr 2017	\$41,111
May 2017	\$35,289
June 2017	\$25,773
July 2017	\$25,773

St. John Church
Summary of Investments & Bank Accounts
as of August 31, 2017

Type	Institution	Length	Maturity	APY	Rate Type	Payout	Original Amount	Interest Earned To Date	Account Balance
CD	Synchrony	12 months	03/29/18	1.35%	Fixed	Maturity	\$ 158,591.95	\$ 897.46	\$ 159,489.41
Total CD Investments									
Cash	Petty Cash		N/A	N/A	N/A	N/A	N/A	N/A	830.00
Checking	First Community CU		N/A	1.00%	Variable	Monthly	N/A	8.92	1,893.35
Savings	First Community CU		N/A	0.00%	Variable	Monthly	N/A	-	10.00
Steward Acct.	LCEF	Opened 03/02/09		0.875%	Variable	Monthly	N/A	93,348.81	912,166.99
Checking	Fifth Third Bank	Opened 05/12/08		N/A	N/A	N/A	N/A	N/A	280,239.07
Money Market	Fifth Third Bank	Opened 01/22/09		0.25%	Variable	Monthly	N/A	6,791.65	3,910.45
Total Bank Accounts							N/A	100,149.38	1,199,049.86
Total Investments & Bank Accounts							N/A	\$ 101,046.84	\$ 1,358,539.27

*Note - The Fifth Third Bank Checking Account earns a .20% Interest Credit Rate to offset operating fees charged to the account.
 ** All balances shown are bank balances as of the date of the report. This report does not account for any deposits in transit or outstanding checks.

St. John Church
Launch Reconciliation
August 31, 2017

Total Pledges	\$ 3,044,854.00
Total Participants	2,068
Total Family Units	828
Contributions	
Contributions FY10/11	\$ 803,538.10
Contributions FY11/12	917,273.88
Contributions FY12/13	695,270.32
Contributions FY13/14	255,179.75
Total Contributions	<u>\$ 2,671,262.05</u>
Expenses	
FY09/10	
Campaign Expenses	\$ (24,196.88)
FY10/11	
Campaign Expenses	(101,425.38)
MF Staffing Expenses	(13,646.00)
Cambodia Expenses	(101,678.50)
FY11/12	
MF Staffing Expenses	(26,492.00)
Cambodia Expenses	(110,671.51)
Campaign Expenses	(3,948.06)
Technology Expenses	(121,069.09)
Belize Expenses	(10,000.00)
FY12/13	
Campaign Expenses	(962.42)
MF Staffing Expenses	(19,932.00)
Technology Expenses	(19,509.35)
Debt Reduction	(1,419,030.51)
Cambodia Expenses	(91,173.89)
St. John Missions	(29,700.00)
FY13/14	
Campaign Expenses	(2,524.45)
MF & SF Staffing Expenses	(79,988.04)
Technology Expenses	(61,595.34)
Debt Reduction	(165,000.00)
Cambodia Expenses	273,171.54
Angel Dormitory Expenses	(6,000.00)
St. John Missions	(27,863.00)
FY14/15	
MF Staffing Expenses	(6,338.01)
Debt Reduction	(20,000.00)
Angel Dormitory Expenses	(1,872.00)
Missions Director Staffing Expense	(13,932.00)
FY15/16	
MF Staffing Expenses	(38,568.00)
FY16/17	
MF Staffing Expenses	(15,648.00)
Stronghold Cambodia Expenses	(29,157.33)
Cambodian Legal Counsel Refund	3,195.00
FY17/18	
Stronghold Cambodia Expenses	(12,500.00)
Total Expenses	<u>\$ (2,298,055.22)</u>
 Fund Balance	 <u><u>\$ 373,206.83</u></u>

St. John Church
Launch Reconciliation
Serve Others As We Go - Outside Missions
August 31, 2017

Contributions

Contributions FY10/11	\$ 136,601.48
Contributions FY11/12	155,936.56
Contributions FY12/13	118,195.95
Contributions FY13/14	43,380.56
Total Contributions	<u>\$ 454,114.55</u>

Expenses

Contributions to LCMS Ablaze! For Cambodia FY10/11	\$ (101,678.65)
Funding in Belize FY11/12	(10,000.00)
Contributions to LCMS Ablaze! For Cambodia FY11/12	(110,671.51)
Contributions to LCMS Ablaze! For Cambodia FY12/13	(91,173.89)
Reimbursement of funds from LCMS Ablaze! FY13/14	273,171.54
Angel Dormitory Expenses FY13/14	(6,000.00)
Angel Dormitory Expenses FY14/15	(1,872.00)
Stronghold Cambodia Expenses FY16/17	(29,157.33)
Reimbursement of unused fund from Camb. Legal Counsel	3,195.00
Stronghold Cambodia Expenses FY17/18	(12,500.00)
Total Expenses	<u>\$ (86,686.84)</u>

Fund Balance

\$ 367,427.71

17% of total contributions are designated to this objective.

LCMS Ablaze! will receive quarterly payments from St. John for use in Cambodia. These payments will equal 20% of total Launch contributions during the quarter. LCMS will then refund to St. John 30% of that payment to use for missions that St. John chooses. Of the 30% refunded, half will go to this objective and half will go to the St. John Missions objective.

Original Launch Presentation

\$850k to be distributed to current mission projects in the city of St. Louis and Belize and through the mission efforts of the LCMS Ablaze! Campaign. Pastor Garrett and the Strategic Leaders will work closely with LCMS national leaders to ensure that two to four mission projects are adopted that reflect the mission and values of SJ's congregation. These projects will be specific mission efforts with which we can form an ongoing association over the course of the campaign and hopefully beyond.

Additional Cambodia Funding

In the fall of 2011 an option to give directly to the efforts in Cambodia was created. The primary purpose of this option is to engage our community and other churches in our mission efforts in Cambodia. It also allows people within our ministry to give directly to Cambodia, over and above their commitment to Launch. The current balance of this option is \$0. This money will go directly to our efforts in Cambodia.

St. John Church
Mission 24/7 Reconciliation
August 31, 2017

Contributions

Contribution FY06/07	\$ 410,914.38
Contribution FY07/08	1,160,052.35
Contribution FY08/09	798,230.27
Contribution FY09/10	603,546.62
Contribution FY10/11	46,556.88
Contribution FY11/12	1,060.00
Contribution FY12/13	5,551.50
Total Contributions	<u>\$ 3,025,912.00</u>

Expenses

Campaign Expenses FY06/07	\$ (181,804.57)
Campaign Expenses FY07/08	(6,299.37)
Campaign Expenses FY08/09	-
Campaign Expenses FY09/10	(2,995.21)
Campaign Expenses FY10/11	(73.16)
Commons A Remodel FY08/09	(1,152.00)
Commons A Remodel FY09/10	(45,965.93)
Debt Reduction Payment FY12/13	(1,072,513.00)
Voter Approved Sinking Fund Payments FY09/10	(369,831.28)
Voter Approved Sinking Fund Payments FY10/11	(329,938.98)
Voter Approved Sinking Fund Payments FY11/12	(299,897.46)
Voter Approved Sinking Fund Payments FY12/13	(137,452.42)
Total Expenses	<u>\$ (2,447,923.38)</u>

Fund Balance

\$ 577,988.62