

St. John Church

Board of Directors

Monthly Meeting

May 15, 2017

St. John Church
Board of Directors Meeting
May 15, 2017

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Closed Business.....Appendix A

St. John Church
Board of Directors Meeting
May 15, 2017

The meeting will be at 7:00 p.m. on the 3rd floor of the Ministry Center in Conference Room B.

Agenda

- 7:00 p.m. – 7:15 p.m.
 - Opening Devotion – Scott Morris
 - Approval of April Meeting Minutes – Joe Luberda

- 7:15 p.m. – 7:45 p.m.
 - Board Report Discussion – Joe Luberda

- 7:45 p.m. – 8:00 p.m.
 - Nominating Committee Update – Ebenezer Sataraj & Scott Thompson

- 8:00 p.m. – 8:45 p.m.
 - Financial Update and Budget Discussion – Jeff Cook

- 8:45 p.m. – 9:00 p.m.
 - Other Business – Joe Luberda

- 9:00 p.m.
 - Closing Prayer – Scott Morris

St. John Board of Directors Meeting
Church Board Room
April 18, 2017
7:00 pm

Attendees: Board Members Chris Arft, Karen Brown, Jeff Cook, Pastor Dion Garrett, Mindy Jeffries, Joe Lubberda, Ebenezer Satyaraj, Mike Speichinger, Scott Thompson, Neal Weber.

Excused: Scott Morris

Joe Lubberda, President, called for the meeting at 7:02 pm and covered the proposed agenda. After discussion of the agenda, Neal Weber provided a devotion centered on insight from a book, *The Cubs Way*, he was reading and subsequently provided an opening prayer.

The minutes from the Board Meeting on March 20, 2017 were presented by Joe Lubberda for review and discussion. After discussion, a motion to accept the minutes was made by Neal Weber with a second by Chris Arft. A voice vote was held on the motion and all members present voted affirmative.

Joe Lubberda asked Pastor Dion to provide verbal highlights from the following staff Board Reports: Senior Pastor Report, Worship Production, LIFEjourney / Next Generation, and Community Engagement. Board discussion ensued on the verbal highlights along with on the written reports included in the Board materials.

Pastor Dion provided more context on the dip in attendance seen this month compared to the prior year timeframe and discussion took place on the timing of Easter and the associated impact. On NEXT, Dion covered the intent and desired outcomes for the upcoming "Listening Groups" scheduled for late April and early May and how they should be an excellent forum for the congregation to both hear the early thinking from our working groups but also to solicit ideas and feedback from our worshipers. For Stronghold Cambodia, we are blessed that the Esala's will be continuing their involvement in the upcoming year and they are working through the details of "how much" and "when" they will be serving in concert with Pastor Jesse and Mission of Christ Network.

In the Worship area, Dion noted the recent streaming issues we have experienced with YouTube seem to be fixed and the last two weeks have been smooth. Discussion was held on the Prayer Labyrinth experience and the positive feedback the staff and the Board have received from attendees. Dion is hopefully that more people will take in the experience next year based on buzz and positive word of mouth as this was a new and untested idea. In response to a Board question, Dion covered the background and current status of the recent merger of the First Baptist Ellisville and West County Community churches. The two congregations have legally and facilities-wise merged and also renamed themselves Fellowship of Wildwood.

Highlights from the other reports were discussed including the excellent attendance at the Casino BROyale, the upcoming High School mission trip to Los Angeles which is filled, and background information on the upcoming The ONE Project.

On the Business & Operations Report, Jeff Cook noted that the shingle and flat surface work on our various roof surfaces is substantially done with a few punch list items to close out. The budgeting process is underway and on schedule for FY 2018 both for the School and Ministry. Jeff provided more details on the summer intern program and the six students we have hired.

In other Board business, Ebenezer Satyaraj and Scott Thompson updated the Board on the progress of the Nominating Committee and the timing of the next steps. Ebenezer noted that the Committee had reviewed the candidate questionnaire and made enhancements to incorporate more themes from our 1.1.15.6 philosophy along with additional improvements. Ebenezer believed the Committee had an excellent pool of candidates that they are reviewing and they are on track to bring recommendations to the Board at the May meeting.

For the Financial Review, Jeff provided an overview of the highlights of the March financials and addressed questions raised in Board discussion. Jeff noted that Ministry Fund giving bounced back nicely in March from a dip in February, exceeded the month's budget, and put us right on track with our year to-date giving budget. On the expense side, Jeff briefed the Board on the recent refund we received on our health insurance with Concordia Health Plan due to lower claims experience across the entire plan and Jeff explained how that refund was apportioned between our insureds and the School and Ministry Fund. Lastly, Jeff updated the Board on the recent property and casualty renewal and noted that our rates were essentially flat.

Using the materials in the Board packet, Jeff Cook then reviewed the current Reforecast of FY '17 versus Budget for both the Ministry Fund and the School. Jeff noted that each Reforecast was based on actual results through March and a projection for April thru June. At the May Board meeting, these Reforecasts will be reviewed again with actual results through April and updated projections of May and June. For Ministry Fund, Jeff is expecting giving to remain on budget and we will see a sizable but illusory surplus due primary to NEXT projects which will move in timing from this fiscal year to FY '18. On the School, our current Reforecast is favorable to the August 2016 Reforecast due to the decision to defer hiring of a dedicated Executive Director, a role Jeff Cook continues to serve in. Additionally, Jeff highlighted the significant drivers of variance both positive and negative and Board discussion ensued.

For budgeting Ministry Fund giving for FY '18, Jeff Cook briefed the Board on a giving analysis that he had prepared and reviewed with the Finance Committee the prior week. The analysis reflects that we are tracking closely to our original NEXT financial model and therefore, Jeff will be budgeting for FY '18 using that same model which was reviewed in the prior year.

Scott Thompson, Treasurer, briefed the Board on the topics of the recent Finance Committee meeting which included modeling of the bond interest and fee costs for FY '17 and FY '18 under a "base case" scenario along with interest rate sensitivity measurements, the status of the roof work, and significant time spent reviewing Ministry Fund giving trends for FY '17 and the impact on our NEXT financial model of giving.

Chris Arft then closed the meeting in prayer and Joe Luberdia adjourned the meeting at 8:59pm.

Respectfully submitted,
Mike Speichinger, Secretary

Senior Pastor Board Report

Dion Garrett

May 2017

DRIVE Conference

Twelve members of our staff just returned from the biannual DRIVE Conference at Northpoint Church in Atlanta. Northpoint is a church of five campuses in Atlanta and several other strategic partners throughout the U.S. focused on “Creating churches unchurched people love to attend.” We have learned a ton from the Northpoint staff and their Senior Pastor, Andy Stanley, over the years. This year felt different for me, I felt more validation than ever before of our present direction, so did other members of our staff. I’m proud of our staff attitude: we remain teachable, eager to understand how we can better fulfill our mission, but we are also resolute and courageous about advancing in our present direction. I am proud of our church. We continue to defy the trend of the American Christian church by boldly pursuing people, mobilizing the next generation, and creating irresistible environments for our guests. And God is blessing us! I return from this conference encouraged and affirmed; we are headed in a great direction!

NEXT Update

We are staying laser focused on the three initiatives of NEXT: Pursuing People like Never Before, Mobilizing the Next Generation of World Changers, and Taking our Campus to the Next Level. In this report, I’m primarily going to highlight what we’re doing with our campus improvements.

- **Sanctuary Listening Groups** have been conducted. It was powerful for me to sit with four different groups of 13-16 people (plus an additional one with our staff) and learn about what people see, what they value, and what they’d like to see done as we bring our Sanctuary into the 21st century. Some of the things I learned were:
 - Our Sanctuary feels incoherent to almost everyone. As we’ve adopted our ministry style to a changing culture, our sanctuary has been altered in a way that leaves it very confusing. We need a coherent design, built around our present ministry approach.
 - The sound system/acoustics are a high priority and need to be addressed soon.
 - Visual focal points are valuable to our people. Crosses, altars, and baptismal fonts have meaning and provide visual cues for reflection as do screens, lighting, and set designs.
- In addition to the data collected from these Sanctuary listening groups, we also have data we’ve collected from:
 - The worship survey from 16 months ago
 - Focus group research from last summer of unchurched people in our area.
- From these data points, we are creating a plan to make **improving the front end of the Sanctuary our first phase of NEXT**.
 - Since we are paying as we go, by this summer, we should have enough raised to pay for a new sound system and some visual changes to the front of the sanctuary (the platform/stage/chancel area). These would address many of the issues highlighted in our research.
 - We also believe it is important to begin to show some progress on our campus improvements now that we are about 6 months into NEXT, without violating our commitment to “pay as we go.”
- The planning groups who are working on improvements to our Commons and Children’s Ministry spaces will continue to meet, as well as those planning improvements to the outside of our campus. The tentative plan is to have enough money raised through NEXT for capital expenditures so that we can begin work in the **Commons/Children’s spaces** right after New Year. This is a soft projection at this point and will depend on the generosity of God’s people and a smooth, uneventful planning phase. Pray for both!

Attendance and Giving

- Worship attendance rebounded nicely in April, thanks to the timing of Easter. I hope to see a stronger trend in overall attendance after our summer inviting initiative. We currently do almost no marketing and we have a confusing brand/identity in our community, so word of mouth invites are not just the best way people hear about us, they are the *only way*. We need to help our people understand the importance of a personal invite.
- Giving is hanging in there, much higher than previous year (I'm grateful!) but not quite at the mark we want to fulfill our NEXT agenda. I believe that once we start the physical changes to our campus, we will see people being even more generous!
- April's Getting Started did not have any attendees. Anecdotally it appears scheduling it on Palm Sunday created a conflict for young families due to the Palm Sunday celebration of Children's Ministry in the Sanctuary. Typically, there are several young families in attendance. Also of note was the unusually high number of New Here cards turned in by first time visitors during the prior four weeks. Most of the conversations with those people were enthusiastic but indicated most were still in the exploration phase. We will be keeping an eye on this issue as plans to take a closer look at Getting Started and the process of assimilating new people is already in the works for this summer.

Worship Board Report

Brent Hunsinger – Team Leader

May 2017

Overview:

Around Easter time every year, we receive story after story about the impact the services and events had on people's lives. Moving them to take a next step in their life journey, as well as, their next step in getting connected here at St. John. One example of this was when a woman attending the Prayer Labyrinth, asked if she could bring back a group to experience it. She is not a member of our church but, felt so moved by the experience that she simply had to share it. A volunteer, Cindy Hefling, stayed (keeping the prayer labyrinth opened late) in order to ensure that group was able to attend. This is so encouraging, to know that people are so moved to want to share their experience with their friends. Also, that a volunteer would be so attentive to allow for this to occur. It speaks to the culture at St. John. Making sure that people come first, even when we might be inconvenienced, so that God can move through the ministry that takes place here. So encouraging!

Behind the scenes, during the Easter season, there was a ton of moving pieces to bring together. There were countless rehearsals, meetings, and planning, to create experiences that engaged people and allowed them to experience the story of our resurrected Savior. All of this was covered in prayer that the spirit of God was present and moving. Also, that the planning for services and experiences were meaningful and received well. It's great to have such a talented group of staff and volunteers that allow all of these things to go smoothly. At St. John we are blessed to have an environment where staff and volunteers are so unified and get the greater purpose, to share the Good News of Jesus!

-Make sure to check out news in this report about **diverse range of musical talent, inviting people, Tech volunteers, four unique experiences,**

Music Ministry:

- Easter was a great chance to see and experience a **diverse range of musical talent.** Between Lenten services, Holy Week Experience (In the Red), & Easter services there were many musicians involved. There were young students signing and playing right along side veteran musicians. I found morale to be very high and encouraging. The unity and sense of comradery was apparent. It's easy to get overwhelmed and in the weeds whenever there are so many services in such a short time, however, this did not happen. We did our best to be prepared and ready in the plan, so that the execution went smoothly. The band and vocals felt the preparedness and were able to focus on making great music, which made for compelling worship sets.
- Maddie Mullens is a very talented cello player that loves St. John with a passion! Although her family goes to church in Chesterfield she loves playing for special services because of the culture. She is graduating this May and going to school in Texas starting in the fall. With that coming up, she approached me a few months ago and asked me what I was going to do when she graduates. She offered up one of her friends from orchestra to take her place... Torri Weidinger. Torri is a talented cello player and a junior in high school. How this whole thing evolved is so telling to me. Maddie doesn't even call this place her "home church" yet she is **inviting people** to come get plugged in here! Telling.

Technology Ministry:

- One of our **Tech volunteers**, Su, sent a special note to us saying how wonderful Easter was and how she loves serving on the tech team at St. John because she truly believes that the

work we put into these events helps change lives. We are proud to have such great volunteers and couldn't agree with her sentiment more!

- We created **four unique experiences** the week of Holy Week (Prayer Labyrinth, In The Red, Easter, Eggstravaganza) using custom designed and created sound, lighting, set, and visuals. This provided attendees with very different environments to experience Holy Week in a way that was impactful.
 - For In The Red, our Video team used a custom built three-sided screen and unique projector configuration to display imagery that created an engaging environment for the service. We produced videos in-house for 7 different projections to create a visually encompassing experience.
 - For the Prayer Labyrinth, we designed lighting and sound to create an immersive but personal environment.
 - For Easter, we used unique lighting and video projection to create a celebratory experience with the in-house produced "Heartbeat" opener. We are proud how the videos came out, coupled with the lighting. It was exciting to be able to celebrate but also drive home an important message.
 - For Eggstravaganza, we provided a sound system for music and announcements for the event.
- April also brought the start of the "Burnt" series, where our video production team filmed and created a custom title package for the series in-house. A set was built and lighting designed for the series, and some custom-built smoke generating elements were included to add some realism to the set.

Metrics attached

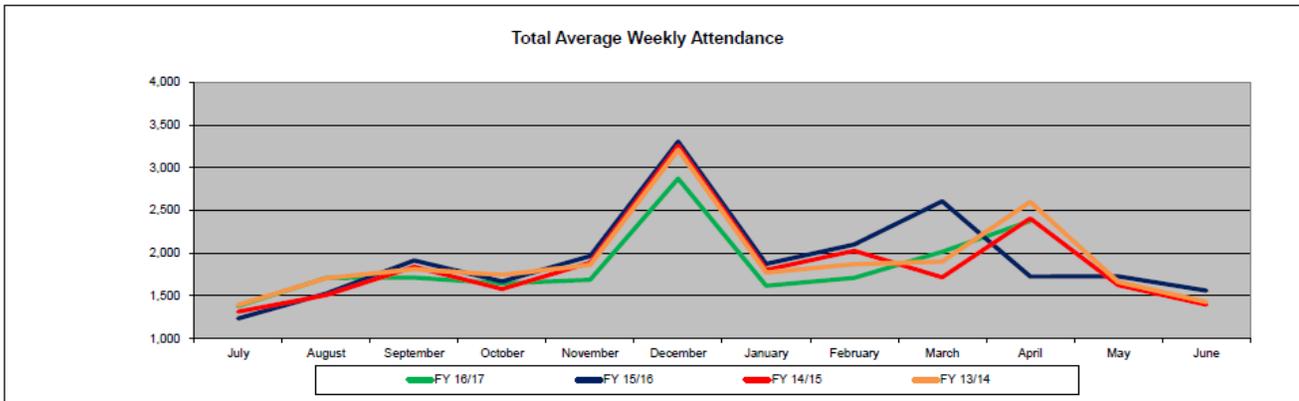
Worship Metrics

April 2017



MISC. WORSHIP (Monthly #s & FYTD Cumulative)							
Message Downloads	296	175	324	440	2,660	2,750	(90)
E-Dify Average	1069	1068	1078	1080	1,060	1,011	49
Coffee House Customer Count (donut & coffee)	601	1628*	531	651	7,102	7,359	(257)
ATTENDANCE (Monthly & FYTD Averages)							
Live Stream Hits (avg/weekend)	335	273	232	314	278	285	(7)
5:00 pm Saturday	204	222	238	381	225	223	2
9:00 am Sunday	386	439	432	550	456	474	(18)
10:45 am Sunday	467	497	478	558	484	487	(3)
9:00 am Children's	107	109	107	115	99	99	0
10:45 am Children's	107	92	103	94	82	79	3

* 1,105 is estimated for the Kolaches the rest was coffee house



	July	August	September	October	November	December	January	February	March	April	May	June
FY 16/17	1,381	1,711	1,714	1,646	1,889	3,208	1,618	1,711	2,016	2,376	1,729	1,561
FY 15/16	1,236	1,527	1,914	1,869	1,966	3,306	1,875	2,101	2,607	1,727	1,626	1,397
FY 14/15	1,315	1,509	1,840	1,581	1,889	3,253	1,804	2,027	1,717	2,407	1,663	1,430
FY 13/14	1,394	1,707	1,813	1,746	1,863	3,208	1,773	1,870	1,901	2,600	1,663	1,430
CY vs. PY	146	184	(200)	(24)	(277)	(433)	(257)	(380)	(591)	650	(1,729)	(1,561)
CY vs. PY	11.81%	12.04%	-10.46%	-1.42%	-14.10%	-13.10%	-13.70%	-18.55%	-22.68%	37.62%	-100.00%	-100.00%

St. John Church
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May 15, 2017

Membership Changes – April 2017

New Members:

No Getting Started Participants

Released Members:

Transferred Out:

Mr. Robert Mertz (Webster Gardens Lutheran Church, Webster Groves, MO)
Miss Lisa Reinke (Zion Lutheran Church, Valley Park, MO)

Released by Request:

None

Removed for Lack of Information:

Ms. Sue Strider

Official Acts:

Baptisms:

Ryan Kennedy Becker (04-09-2017)
Charlotte Elizabeth Brengle (04-30-2017)
Molly Nicole Monolo (04-23-2017)
Bethany Ellen Nelson (04-2-2017)
Levi Vincent Woehler (04-30-2017)
Nash Robert Woehler (04-30-2017)

Weddings:

Grant Clark & Patricia Kistler (04-22-2017)
Bradley Heitz & Lauren Dunn (04-29-2017)

Funerals:

Mary Ellen Hudson (Death 04-21-2017; Funeral 04-30-2017)
Richard W. Sternberg (Death 01-11-2017; Funeral 04-24-2017)

LIFEjourney/Next Generation Board Report

Chris Toomey

May 2017

Children's Ministry:

Easter Eggstravaganza

- With over 2,000 people in attendance and help from over 72 volunteers, it is now one of our biggest community outreach events that the Next Gen team plans and executes.
- This year we debuted the new blue Serve Team t-shirts that replace the old green St. John volunteer shirts. These will be used at all of our community serve events.
- With free food, the 10,000 egg dash, crafts, face painting, bounce houses and good old-fashioned community fellowship, St. John continues to partner with the people of our community to offer faith, hope and love.

End-of-Season Volunteer Appreciation

- We took our volunteer team to Breakout, an escape room team building experience to thank them and celebrate another great Children's Ministry season.

Student Ministry:

Breakdown STL

- This year was the third year we have hosted the Breakdown STL presentation for our community.
- 380 people were in attendance
- This show brings topics up that give parents the opportunity to have hard conversations with their students about making wise choices during their teenage years.
- We know sex, drugs and alcohol abuse surround our students, so we are proud to be a church that is willing to address these difficult topics publically.

Senior Night

- For the first time in years, we took time to specifically honor our senior class with our First & Third Senior night.
- Pua & Jon spoke about what God did in their lives as they graduated high school, and what they learned from it.
- There was a worship time followed by a special moment with all the students laying hands on the seniors to pray for their futures.

Hospitality:

Serve Opportunities

- April was a busy month for hospitality! Serve opportunities included the final midweek Lent service, three Holy Week Experience services, and four Easter weekend services.
- This allowed over 100 volunteers to serve God and others by volunteering on the hospitality team.
- Twenty of those volunteers are not serving regularly on a weekend team. We are hoping to get them involved in that way!

Hospitality Task Force

- The hospitality task force had its first meeting in April.
- This group of seven has a great mix of people all with the same passion for putting our best foot forward every weekend!

- We completed a SOAR analysis, which analyzes strengths, opportunities, aspirations, and results. This exercise prompted new ideas, convictions, and inspiration for hospitality. Next meeting is in June.

Fourth of July Planning

- Team members from various departments came together at the end of April for our first 4th of July planning meeting.
- We are hoping to have some new activities this year that are fun for all ages.

Adult Groups and Studies:

Trailblazers

- Our monthly Trailblazers group met on April 10. They enjoyed lunch and a presentation by the St. Louis Master Gardener Society.

IronMen

- A group of IronMen leaders met in April to begin planning their next event.
- The BRO-B-Q Battle will be a cook-off on June 10 at St. John.
- This event will allow men to bring their smokers and grills and participate in the competition.
- Most importantly, it is an opportunity to invite unchurched friends/co-workers to a relaxed, fun event. Our Ironmen events are experiencing great success and it is important we continue to build on this positive momentum.

Metrics attached

LIFEjourney Metrics

April 2017

* Average weekly attendance

	Jan 2016	Feb 2017	Mar 2017	April 2017	April 2016	16/17 FYTD	15/16 FYTD	FYTD TREND
CHILDREN'S MINISTRY								
Nursery*	34	41	37	39↓	47	1,308	1,462	(154)
Preschool*	48	44	42	51↑	35	1,625	1,437	188
K - 5*	125	115	108	119↑	117	4,196	4,818	(622)
New Children's Min Registrations*	6	3	4	6↑	5	157	181	(24)
Friday Frenzie	0	48	7	19↓	37	183	294	(111)
Leaders/Volunteers *	23	25	26	25↓	32	973	1,219	(246)
MIDDLE SCHOOL MINISTRY								
6th grade CORE*	19	21	19	17↓	22	780	958	(178)
7th grade CORE*	26	29	25	27↑	23	1,078	775	303
8th grade CORE*	29	31	21	25↑	22	1,089	794	295
Mentors	25	25	25	25↑	24			
New CORE Registrations	5	3	4	0	0			
HIGH SCHOOL MINISTRY								
Small Groups Participants	56	56	56	56↑	52			
Mentors	11	11	11	11↓	14			
Breakdown STL				380↓	400			
ADULT GROUPS & STUDIES								
Small Group Participants	189	209	209	209↓	277			
# Small Groups	22	25	25	25↓	29			
Iron Men Participants	94	94	94	94↑	90			
# Iron Men Groups	12	12	12	12↓	16			
Bible Study Participants	100	100	100	100↓	125			
# Bible Study Groups	4	4	4	4↓	5			
Trailblazers	25	37	28	21↓	34			
BAPTISMS								
Infants/Children	3	6	4	5↓	6			
Students (6th-12th grade)	1	0	1	0↓	2			
Adults	2	1	1	1↑	0			
Baptism Class	2	12	3	2	2			
MEMBERSHIP								
Getting Started (no class in December or July)	4	23	8	0↓	10	82	109	(27)
New Members	4	14	6	1↓	6	71	98	(27)
Guest Registrations	3	11	9	22↑	11	87	111	(24)

Notes:

1. YTD attendance for Children's Ministry TY includes 32 weeks; YTD attendance for CM last year included 34 weeks.
2. 6th grade CORE: TY 33 6th graders registered for CORE in Sept; LY 59 6th graders registered in Sept. This smaller class size is reflected in the average weekly CORE attendance and YTD totals for 6th grade
3. Small groups: Earlier this year, a census over small groups and their participants was taken to ensure more accurate numbers; this has not been completed in the past years.

Community Engagement Team Board Report

David Jameson –Team Leader

May 2017

Life Transitions & Care:

- Many of our care groups are wrapping up in the month of April. GriefShare was strong in terms of attendance and engagement this session, but Donna Hollingsworth has lost two key facilitators, and is now making it her focus to find new, dedicated facilitators. The Daniel Plan wrapped up after having an incredible 26 week experience for all of those involved. As a group, they lost over 200 collective pounds since the first meeting! While that is a huge accomplishment, the most significant thing is that the group is looking at their health as a way to demonstrate their faith and their love for their Father.
- During Pastor Rogers' visits the first half of April, he focused on the Holy Week events in the life of Jesus. But in the second half (with Easter being April 16) his focus changed to Easter and the attending blessings. A summary of his devotional message was "We do not need to be afraid of anything, because Jesus took care of everything." A favorite ministry moment was communing a woman with dementia. She pretended to share the cup of wine with the Teddy Bear on her lap before drinking it herself.

Community Outreach:

- Continued planning and content design is being done for the invite initiative, ONE. Weekly videos are being scripted right now that will be emailed to our congregation to provide vision, encouragement, and practical advice when it comes to inviting and sharing.
- New contact has been made with volunteer leaders who are coordinating the Lafayette Baccalaureate this year. This will be the first year we work with Lafayette and host their service, and we are excited to continue this relationship going forward, as they have between 700 and 1000 people who come each year to their service. What a great way to reach people in our community who would have never come and experienced St. John otherwise.
- In preparation for the upcoming IronMen event, BRO-B-Q Battle, communication has begun with St. Louis Smoke & Fire, as well as with C&C Butcher, to gain advice, participation, and donations for our event.

Needs:

- The Christ in Action team completed its first training session watching the video "Boundaries and Assertiveness" by counselor David Riddell. We only had one meeting this month due to Easter Monday when our CIA meeting would normally be held. Our primary focus this month was a client who suffered from traumatic brain injury and mental health concerns who had become at risk of being homeless after receiving an eviction notice from her assisted living facility. As a group, we were able to find a company to come clean out and sanitize (she had some hoarding behaviors) her private condo that she had yet to sell and we found her a realtor to put it on the market in order to give her a sustainable income. We really felt the strength of the congregation come together as a whole to make sure her needs were addressed.

Local Missions:

- We've received news that Bryan Hill has received a \$43,000 grant from Lowes to redo their playground! We will be working with them to help in any way we can, whether through volunteers, funding, or other support.
- Planning has begun for the School Supply Shop and Back to School Bash. Only very early stage discussions are happening at this point.

National / International Missions:

- Team meetings are still underway for each mission trip. Belize is nearly full with only 2 spots available, Wyoming has 5 spots left, and Disaster response has 4 spots left.

Metrics attached

Community Engagement Metrics
April 2017

	Jan 2017	Feb 2017	Mar 2017	April 2017	16/17 FYTD	15/16 FYTD	FYTD TREND
LIFE TRANSITIONS							
DivorceCare (February - May & October - January)	0	0	0	0	17	11	6
GriefShare (February - May & September - December)	0	24	24	24	50	33	17
Employment Workshop	7	0	0	4	24	30	(6)
Pre-Marital	0	4	2	2	16	12	4
Financial Peace University	0	6	6	6			
Daniel Plan	26	26	26	26			
CARE							
Personal Visits	40	51	52	37	364	602	(238)
Phone Contacts	43	46	51	48	425	302	123
Other (Chapel, Bible Study)	42	41	33	10	365	500	(135)
Care Matters added to Database	49	22	30	32	293	262	31
NEEDS							
New Cases	2	3	3	2	31	21	10
Continuing Cases	5	3	2	5	31	15	16
Returning Cases	*	*	*	2	2	0	2
Resolved Cases	3	4	2	0	39	0	39
CIA Alert Team Members	256	255	256	257	257	250	7
MISSIONS							
Cambodia Mission Trip	0	11	0	0	11	8	3
Belize Trip	0	0	0	0	30	35	(5)
Wyoming Trip	0	0	0	0	16	11	5
Disaster Relief Trip	0	0	0	0	0	0	0
HS Mission Trip	0	0	0	0	20	0	20
**Local Projects (# Volunteers)	0	0	46	0	283	309	(26)

*Newly added category-May 2017

**This line reports volunteers involved in local projects such as the Thanksgiving Banquet at Bryan Hill Elementary, the Christmas Store at Bryan Hill, Serve St. Louis, etc.

Business & Operations Board Report
Tracy Dunn, Business & Human Resources
Carol Wyatt, Communications & Facilities
May 2017

Accounting & Human Resources:

- Finalized the staff organizational structure with the addition of Doug Mauss, Small Groups & Care Pastor.
- Accounting has worked on the FY 17/18 budgeting process which will be presented to the Board of Directors this month and to the congregation at the semi-annual meeting on May 23, 2017.
- Increase in Helpdesk tickets is the result of our backup system failure notices due to lack of storage space. We choose to initially exclude our production drive from backup while researching options. We have purchased and implemented a new NAS device for backup of all drives. This is a non-budgeted expense, however this solution will allow us eliminate the final piece of older Dell server equipment and migrate the remaining drives over Memorial Day weekend to be virtualized on our SAN.

School of the Arts:

- Drama class ended on April 27th. A survey was sent out and all feedback received was excellent. A drama class part 2 will be explored for next year.
- Preparations for the spring recital on May 13th are underway.

Food Service:

- School lunch usage improved to 38% on the year, putting us within 2% of our annual usage goal.
- Food service at the Easter Eggstravaganza was very efficient with our lowest amount of waste to date.
- We are gearing up to close out the school year and plan for VBS.
- The 17/18 food service budget includes a 1% increase for a daily school lunch price of \$4.80 for grades 1 - 8 and \$3.80 for early childhood and kindergarten. Participation in the monthly meal discount program (LOL - Lots of Lunches) pricing will be \$3.60 for grades 1 – 8 and \$2.85 for early childhood and kindergarten.

Communications:

- We are in full swing as programs and school wraps up. From Confirmation to Graduation, we have been working closely across various teams to make sure all details are attended to for the successful production of needed pieces. With careful planning as several employees have extended vacations this month, we were able to meet and quite often beat, our production deadlines. In the run-up to a busy month, we also supported new events outside of Holy Week such as Party with a Purpose and Casino BROyale.
- When developing ads for use both externally and internally, we intentionally use URLs that take the user to the exact page, bypassing our home page and saving them clicks. This does have the negative impact of decreasing the number of pages per visit, but with more users navigating through their phones, this seems to be the friendliest operating procedure. This month, our top five pages were: church homepage, school home page, VBS, Prayer Labyrinth, and Lent & Easter services.

- We are in the process for developing a new logo and wordmark for our high school ministry, for a new IronMen's event, BRO-B-Q, and refreshing our school marketing pieces.

Facilities:

- There is much work to be completed over the summer with room movements in the school, painting, waxing and general cleanliness. We are working to develop a comprehensive list and to set priorities and expectations.
- We are continuing working through the punch list for the completion of the roofing project. We will be contracting out for some of these items and billing our construction company for these repairs (sod, irrigation heads, condensate lines). Unfortunately, our relationship with this company has soured. We are currently working with another company and are attempting to do some repair work (time and material only) to deal with other areas of the campus where we still have water seepage.
- As outside work has increased, we have uncovered a waterline leak at the soccer field. We have done some preliminary work with Missouri American Water. As the leak is on our property, we will be responsible for the costs of the repair. We have had a plumber out who specializes in detecting leaks, but it is proving difficult as it appears to be PVC pipe versus castiron. There was also a drainage pipe that was decaying that we excavated and replaced on our own.
- The painting of third floor Cornerstone was completed. Wood from the Guideposts series will be repurposed as part of the décor on this floor. We will be starting on the restrooms after this.

Metrics attached

Business/Operations Metrics
April 2017

	Jan 2017	Feb 2017	Mar 2017	Apr 2017	16/17 FYTD	15/16 FYTD	FYTD TREND
Business							
GENERAL FUND DONOR SUPPORT							
Total Unique Giving Units	838	813	831	976	837	806	31
Donors \$500 to \$1,000	151	155	153	188	147	115	32
Donors \$1,000 plus	75	60	63	78	65	56	9
New Donors	20	12	7	12	13	14	(1)
Unique online givers	418	416	403	433	383	300	83
HUMAN RESOURCES							
Full-time school	21	21	21	21	21	24	(3)
Part-time school	61	61	61	61	59	62	(3)
Full-time church	26	26	26	26	26	25	1
Part-time church	23	24	25	23	23	22	1
Total employees	131	132	133	131	129	133	(4)
TECHNOLOGY							
Workstations in service	200	143	145	150	168	n/a	
Helpdesk tickets	105	58	45	114	680	627	53
FOOD SERVICE							
School lunches served	1,702	2,001	1,938	2,392	16,096	17,984	(1,888)
SOTA							
Instructors this session	11	11	11	11	11	10	1
Disciplines (Instruments) this session	6	7	7	7	6	5	1
Students this session	99	106	106	106	87	69	18
Operations							
WEBSITE							
Total Visits	8,619	8,619	9,577	10,863	93,399	93,131	268
% Unique Visitors	38%	38%	41%	39%	39%	40%	(1)
Referral Traffic	13%	13%	12%	12%	12%	12%	0
Direct Traffic	35%	35%	35%	32%	34%	35%	(1)
Search Traffic	44%	44%	46%	49%	47%	47%	0
SOCIAL MEDIA - CHURCH							
Facebook - Total Reach	783,076	520,203	550,271	776,588	6,214,807	5,917,571	297,236
Twitter - Number of Posts	189	165	150	69	1,481	1,437	44
Page Engaged Use	65,079	37,378	44,316	74,095	528,034	527,716	318
YouTube Subscribers	16	21	19	13	172	140	32
YouTube Likes	52	32	19	38	267	78	189
YouTube Shares	72	66	65	67	682	267	415
SOCIAL MEDIA - SCHOOL							
Facebook - Total Reach	225,898	235,546	211,926	124,390	1,682,083	1,102,103	579,980
Twitter - Number of Posts	40	38	28	18	271	225	46
Page Engaged Use	19,954	22,709	19,561	12,149	155,482	104,828	50,654
FACILITIES							
Number of work orders received	89	216	216	97	1107	890	217
Number of work orders completed	88	201	201	105	1090	877	213
Number of work orders outstanding	16	31	31	23			

* General Fund Donor Support, Human Resources, SOTA and Technology workstation FYTD's are averaged

School Ministry Board Report

Scott Osbourn

May 2017

Continuous School / Staff Improvement:

- May staff meeting focused on end of year celebrations and recognizing the 5 staff members not returning. We also reviewed end of year procedures.
- All 3 accreditation reports were completed and filed.
 - National Lutheran School Accreditation
 - AdvandEd
 - Missouri Non Public Accreditation
- Final adjustments are being made to our strategic plan that will outline continuous improvement through 2022.
- Final adjustments were made to the standardized dress code. ¼ zips will be added. Updates to be communicated in summer mailing.
- Middle School will participate in class trips during the 3rd week of May. Grade 5 & 6 go to Camp Wartburg in Waterloo, IL / 7th Grade attends Space Camp in Hutchinson, KS / 8th Grade hikes the Grand Canyon.
- We will celebrate our 8th Grade students at a Graduation service in the Sanctuary on May 22 at 7pm.
- Science curriculum is ordered.
- Classroom set of Virtual Reality Headsets have been ordered for implementation in the 2017-2018 school year.
- We continue to look at PowerSchool to replace our current Student Information System. Power School will allow us to streamline current information already used through Canvas. In addition, online student registration can be achieved through this software.

Administrative Adjustments / Progress:

- Enrollment update.
 - Current Commitments as of May 10 are 180 students in K-8 and 137 students in ECC for the 2017-2108 school year.
 - Several students remain in the undecided category. Continued efforts to move towards enrolled.
- 2 Additional Staff changes
 - Rachel Pfothauer has decided to resend her call. She feels a calling to another school, most likely out of state.
 - Theresa Peters (ECC Teacher) has decided not to return. She feels a calling to spend more time with family.
- Hiring
 - We are walking through the hiring process to attain an elementary teacher as well as a music teacher. Applications have been received from the MO District as well as other sources and we are in the interview process with several candidates.

Metrics attached

School Ministry
April 2017

	Jan 2017	Feb 2017	Mar 2017	Apr 2017	Apr 2016	TREND
SCHOOL MINISTRY						
Early Childhood Enrollment	133	132	131	131	114	17
Kindergarten - 8th Grade Enrollment	217	217	217	215	228	(13)
Total Enrollment	350	349	348	346	342	4

St. John Church

Financial Analysis Notes

Period Ending April 30, 2017

Consolidated Balance Sheet

- No variances of note.

Ministry Fund Overview

The Ministry Fund ended the month of April with a surplus balance of \$69,500. This surplus is \$86,978 unfavorable when compared to the budgeted surplus for the month of \$156,478. The FYTD surplus of \$429,694 is \$3,587 unfavorable to the budgeted surplus of \$433,281. Giving in April of \$420,557 fell short of budgeted giving of \$496,220 by \$75,663. FYTD giving of \$3,773,790 is \$66,955 unfavorable to budgeted giving of \$3,840,745. Monthly expenses of \$377,411 were unfavorable to budgeted expenses of \$363,012 by \$14,399. FYTD expenses of \$3,782,163 are \$36,271 favorable to budgeted expenses of \$3,818,434. There is an additional \$19,250 of expenses that are expected to be incurred due to budget timing differences.

Pastoral Office

- Stewardship has a FYTD negative variance to budget of \$20,448 due to a budget timing difference related to fundraising expenses for *NEXT*. There was a change in budget philosophy related to *NEXT*. Originally, the expenses of *NEXT* were going to be spread over the 25 months of the initiative that began December 1, 2016. These expenses will now be expensed as incurred in accordance with GAAP. It is estimated that approximately \$48,000 of expenses will be incurred in FY16/17 (\$46,563 incurred FYTD) while only \$30,000 was budgeted.

Operations

- Technology reported a negative variance to budget of \$11,049 primarily due to the installation of an additional backup storage device which was unbudgeted. This additional storage was deemed necessary by our IT company and church leadership and in consultation with Chris Arft (Board of Directors member). Technology will continue to report a FYTD negative variance to budget throughout the year due to the unexpected failure and replacement of our file server in August. The replacement cost of this piece of infrastructure was \$22,462.

Community Engagement

- Missions reported a positive variance to budget of \$4,148 due to salary, benefit and tax savings compared to budget.
- Worship reported a negative variance to budget of \$3,392 due to over budgeted spending on the Holy Week experience. The net negative budget impact of Christmas and Holy Week productions this FY is \$1,981.

LIFEjourney/Next Generation

- Children's Ministry reported a positive variance to budget of \$4,255 due to below budget spending on Eggstravaganza and Equipment & Supplies.

School Fund

Overview

The School Fund ended the month of April with a deficit balance of \$10,394 which is favorable to the budgeted deficit of \$37,742 by \$27,348. The FYTD surplus of \$53,789 is favorable to the budgeted deficit of \$213,775 by \$267,564. April income of \$170,460 exceeded budgeted income of \$157,488 by \$12,972. FYTD income of \$1,832,001 is favorable to budgeted income of \$1,654,337 by \$177,664. April expenses of \$180,854 are favorable to budgeted expenses of \$195,230 by \$14,376. FYTD expenses of \$1,778,212 are favorable to budgeted expenses of \$1,868,112 by \$89,900. Approximately \$2,500 of this expense savings is expected to be spent later in the year.

Income

- FYTD the Annual Fund is reporting a negative variance to budget of \$13,919.

Expenses

- Salary, Wages & Benefits reported a positive variance to forecast of \$9,987 partially due to the vacancy in the Executive Director position.

*Variances of \$3,000 or greater are noted.

St. John Church
Consolidated Statement of Financial Position
as of April 30, 2017

	April	FY16/17 March	February	FY15/16 June	FY14/15 June
Assets					
Current Assets - Unrestricted					
Cash and Investments	\$ 1,513,368	\$ 1,405,949	\$ 1,189,229	\$ 1,167,561	\$ 965,435
Accounts Receivable	77,779	82,365	84,281	90,476	24,351
Inventory	5,763	5,228	5,105	4,222	3,336
Prepaid Expenses	77,279	45,489	34,355	126,822	98,263
Total Current Assets - Unrestricted	1,674,189	1,539,031	1,312,970	1,389,081	1,091,385
Current Assets - Restricted					
Bond Sinking Fund	121,672	91,255	60,838	170,004	155,008
Fixed Assets					
Land	1,699,778	1,699,778	1,699,778	1,694,277	1,694,277
Buildings	23,437,616	23,437,616	23,437,616	23,431,544	23,412,507
Furniture/Fixtures/Technology	1,944,440	1,944,440	1,944,440	1,887,624	1,835,196
Capitalized Interest	46,465	46,465	46,465	46,465	46,465
Less Accumulated Depreciation	(14,646,529)	(14,646,529)	(14,646,529)	(13,868,940)	(13,088,120)
Total Fixed Assets	12,481,770	12,481,770	12,481,770	13,190,970	13,900,325
Other Assets					
Deferred Financing Costs	88,694	88,831	88,969	101,934	114,123
Other Assets	178,865	163,800	169,861	160,861	148,701
Total Other Assets	267,559	252,631	258,830	262,795	262,824
Total Assets	\$ 14,545,190	\$ 14,364,687	\$ 14,114,408	\$ 15,012,850	\$ 15,409,542
Liabilities and Net Assets					
Current Liabilities					
Accounts Payable	\$ 248,959	\$ 171,488	\$ 130,934	\$ 331,108	\$ 306,186
Accrued Expenses	334,949	328,905	326,267	445,860	219,426
Deferred Tuition and Revenue	387,008	370,816	370,114	446,952	504,333
Current Maturities of LT Debt	365,000	365,000	365,000	340,000	310,000
Total Current Liabilities	1,335,916	1,236,209	1,192,315	1,563,920	1,339,945
Long-Term Liabilities					
Bonds, Less Current Maturities	5,890,000	5,890,000	5,890,000	6,255,000	6,595,000
Swap Contract Liability	292,270	292,270	292,270	251,871	399,249
Total Long-Term Liabilities	6,182,270	6,182,270	6,182,270	6,506,871	6,994,249
Other Liabilities					
Interfund Payables/Receivables	(50)	-	905	-	-
Total Liabilities	7,518,136	7,418,479	7,375,490	8,070,791	8,334,194
Net Assets					
General Fund Operating	(489,211)	(558,711)	(650,395)	(907,038)	(1,029,199)
School Fund Operating	(487,654)	(477,260)	(490,817)	(541,443)	(526,048)
Building Fund	7,043,276	7,012,859	6,982,442	7,460,810	7,845,169
Unrealized Derivative Gain(Loss)	(292,270)	(292,270)	(292,270)	(251,871)	(399,249)
Mission 24-7	577,989	577,989	577,989	577,989	577,989
Launch	396,639	397,943	399,247	427,317	465,885
All Other	278,285	285,658	212,722	176,295	140,801
Total Net Assets	7,027,054	6,946,208	6,738,918	6,942,059	7,075,348
Total Liabilities and Net Assets	\$ 14,545,190	\$ 14,364,687	\$ 14,114,408	\$ 15,012,850	\$ 15,409,542

St. John Church
Summary Budgeted Statement of Activity
for the period ending April 30, 2017

Description	Budget Annual	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar
MINISTRY FUND							
General Offerings	\$ 4,524,477	\$ 420,557	\$ 496,220	\$ (75,663)	\$ 3,773,790	\$ 3,840,745	\$ (66,955)
DEPARTMENTAL INCOME/EXPENSES							
PASTORAL OFFICE							
Pastoral Office	(414,726)	(31,865)	(31,866)	1	(334,535)	(338,402)	3,867
Care Ministries	(25,693)	(1,573)	(1,908)	335	(13,750)	(21,622)	7,872
Stewardship	(37,338)	(2,998)	(3,759)	761	(51,625)	(28,995)	(22,630)
TOTAL PASTORAL OFFICE	(477,757)	(36,436)	(37,533)	1,097	(399,909)	(389,019)	(10,890)
OPERATIONS							
Facilities	(1,168,334)	(55,924)	(52,953)	(2,971)	(622,742)	(602,294)	(20,448)
Administration	(481,489)	(41,447)	(39,352)	(2,095)	(401,292)	(395,145)	(6,147)
Mortgage/Debt	(570,604)	(48,556)	(48,839)	283	(473,093)	(472,507)	(586)
School Tuition Assistance	(69,000)	(5,726)	(5,750)	24	(57,260)	(57,500)	240
Technology	(73,167)	(18,970)	(7,921)	(11,049)	(102,169)	(65,866)	(36,303)
Food Service	(63,341)	(6,455)	(6,005)	(450)	(48,780)	(49,288)	508
TOTAL OPERATIONS	(2,425,935)	(177,078)	(160,820)	(16,258)	(1,705,335)	(1,642,600)	(62,735)
COMMUNITY ENGAGEMENT							
Community Engagement	(156,242)	(12,443)	(11,034)	(1,409)	(121,492)	(135,019)	13,527
Missions	(182,487)	(5,077)	(9,225)	4,148	(97,449)	(163,502)	66,053
Communications	(323,641)	(28,170)	(28,169)	(1)	(267,331)	(275,884)	8,553
Worship & A/V/L Tech	(424,723)	(43,618)	(40,226)	(3,392)	(342,527)	(358,959)	16,432
TOTAL COMMUNITY ENGAGEMENT	(1,087,093)	(89,309)	(88,654)	(655)	(828,799)	(933,364)	104,565
LIFEjourney / NEXT GENERATION							
Next Generation Leadership	(185,907)	(14,599)	(15,150)	551	(129,312)	(150,201)	20,889
Family Forward	(6,500)	(276)	-	(276)	(4,834)	(6,500)	1,666
Children's Ministry	(161,046)	(18,226)	(22,481)	4,255	(135,774)	(136,860)	1,086
MS/HS Youth Administration	(120,495)	(9,704)	(9,955)	251	(92,581)	(100,587)	8,006
MS/HS Youth Programs	(7,027)	(1,252)	(769)	(483)	(8,874)	(8,144)	(730)
Adult Ministries	(4,992)	(243)	(670)	427	(3,171)	(4,222)	1,051
Small Groups	(44,187)	(3,933)	(3,710)	(223)	(35,506)	(35,967)	461
TOTAL LJ/NG	(530,154)	(48,233)	(52,735)	4,502	(410,053)	(442,481)	32,428
NET MINISTRY FUND	\$ 3,538	\$ 69,500	\$ 156,478	\$ (86,978)	\$ 429,694	\$ 433,281	\$ (3,587)
SCHOOL FUND							
Income	\$ 2,156,400	\$ 170,460	\$ 157,488	\$ 12,972	\$ 1,832,001	\$ 1,654,337	\$ 177,664
Expenses	(2,225,737)	(180,854)	(195,230)	14,376	(1,778,212)	(1,868,112)	89,900
NET SCHOOL FUND	\$ (69,337)	\$ (10,394)	\$ (37,742)	\$ 27,348	\$ 53,789	\$ (213,775)	\$ 267,564

St. John Church
Budgeted Income Detail
for the period ending April 30, 2017

Description	Budget Annual	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar
MINISTRY GIVING INCOME							
General Offerings	\$ 4,524,477	\$ 420,557	\$ 496,220	\$ (75,663)	\$ 3,773,790	\$ 3,840,745	\$ (66,955)
TOTAL MINISTRY GIVING INCOME	4,524,477	420,557	496,220	(75,663)	3,773,790	3,840,745	(66,955)
DEPARTMENTAL INCOME							
PASTORAL OFFICE							
Care Ministries	1,895	-	50	(50)	1,666	1,815	(149)
TOTAL PASTORAL OFFICE	1,895	-	50	(50)	1,666	1,815	(149)
OPERATIONS							
Facilities	175	356	-	356	1,064	175	889
Administration	14,600	865	850	15	14,195	13,750	445
Investment Income (Interest Income)	7,392	787	654	133	5,962	6,060	(98)
Technology	-	-	-	-	490	-	490
Food Service	135,020	12,139	12,350	(211)	127,308	122,590	4,718
TOTAL OPERATIONS	157,187	14,147	13,854	293	149,018	142,575	6,443
COMMUNITY ENGAGEMENT							
Community Engagement	9,500	1,146	859	287	11,542	8,143	3,399
Missions	136,847	2,491	106	2,385	154,952	128,715	26,237
Communications	78,057	5,279	6,851	(1,572)	56,001	62,882	(6,881)
Worship & A/V/L Tech	33,150	1,791	600	1,191	34,788	31,950	2,838
TOTAL COMMUNITY ENGAGEMENT	257,554	10,708	8,416	2,292	257,282	231,690	25,592
LIFEjourney / NEXT GENERATION							
Family Forward	-	-	-	-	318	-	318
Children's Ministry	40,690	-	300	(300)	2,027	4,390	(2,363)
MS/HS Youth Administration	1,800	-	150	(150)	1,590	1,500	90
MS/HS Youth Programs	49,900	-	-	-	17,166	21,700	(4,535)
Adult Ministries	7,800	1,500	500	1,000	9,001	7,300	1,701
TOTAL LJ/NG	100,190	1,500	950	550	30,101	34,890	(4,789)
TOTAL MINISTRY FUND INCOME	\$ 5,041,303	\$ 446,912	\$ 519,490	\$ (72,578)	\$ 4,211,857	\$ 4,251,715	\$ (39,858)
SCHOOL INCOME							
Tuition K-8	\$ 1,295,566	\$ 101,529	\$ 104,559	\$ (3,030)	\$ 1,082,480	\$ 1,086,446	\$ (3,966)
Tuition ECE	601,661	48,288	48,958	(670)	497,715	503,742	(6,027)
Tuition - Other	118,081	11,817	11,000	817	112,230	107,081	5,149
Annual Fund	109,334	6,002	5,000	1,002	90,215	104,134	(13,919)
PTL Support	90,000	-	-	-	-	-	-
Athletics	20,500	-	-	-	17,437	19,000	(1,563)
Learning Center Fees	7,425	1,000	825	175	8,475	6,600	1,875
Chapel/Mission Offerings	5,647	406	200	206	3,614	5,147	(1,533)
School Yearbooks	138	20	-	20	183	138	45
Field Trips	5,760	1,098	500	598	6,925	5,660	1,265
Budget Income Adjustment	(109,552)	-	(14,454)	14,454	-	(192,826)	192,826
Other Income	11,840	302	900	(599)	10,729	9,215	1,514
TOTAL SCHOOL INCOME	\$ 2,156,400	\$ 170,460	\$ 157,488	\$ 12,972	\$ 1,830,001	\$ 1,654,337	\$ 175,664

St. John Church
Budgeted Expense Detail
for the period ending April 30, 2017

Description	Budget Annual	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar
DEPARTMENTAL EXPENSES							
PASTORAL OFFICE							
Pastoral Office	\$ (414,726)	\$ (31,865)	\$ (31,866)	\$ 1	\$ (334,535)	\$ (338,402)	\$ 3,867
Care Ministries	(27,588)	(1,573)	(1,958)	385	(15,416)	(23,437)	8,021
Stewardship	(37,338)	(2,998)	(3,759)	761	(51,625)	(28,995)	(22,630)
TOTAL PASTORAL OFFICE	(479,652)	(36,436)	(37,583)	1,147	(401,575)	(390,834)	(10,741)
OPERATIONS							
Facilities	(1,168,509)	(56,280)	(52,953)	(3,327)	(623,806)	(602,469)	(21,337)
Administration	(496,089)	(42,312)	(40,202)	(2,110)	(415,487)	(408,895)	(6,592)
Mortgage/Debt	(577,996)	(49,343)	(49,493)	150	(479,054)	(478,567)	(487)
School Tuition Assistance	(69,000)	(5,726)	(5,750)	24	(57,260)	(57,500)	240
Technology	(73,167)	(18,970)	(7,921)	(11,049)	(102,659)	(65,866)	(36,793)
Food Service	(198,361)	(18,595)	(18,355)	(240)	(176,087)	(171,878)	(4,209)
TOTAL OPERATIONS	(2,583,122)	(191,225)	(174,674)	(16,551)	(1,854,353)	(1,785,175)	(69,178)
COMMUNITY ENGAGEMENT							
Community Engagement	(165,742)	(13,589)	(11,893)	(1,696)	(133,034)	(143,162)	10,128
Missions	(319,334)	(7,568)	(9,331)	1,763	(252,401)	(292,217)	39,816
Communications	(401,698)	(33,449)	(35,020)	1,571	(323,332)	(338,766)	15,434
Worship & A/V/L Tech	(457,873)	(45,410)	(40,826)	(4,584)	(377,314)	(390,909)	13,595
TOTAL COMMUNITY ENGAGEMENT	(1,344,647)	(100,016)	(97,070)	(2,946)	(1,086,080)	(1,165,054)	78,974
LIFEJourney / NEXT GENERATION							
Next Generation Leadership	(185,907)	(14,599)	(15,150)	551	(129,312)	(150,201)	20,889
Family Forward	(6,500)	(276)	-	(276)	(5,152)	(6,500)	1,348
Children's Ministry	(201,736)	(18,226)	(22,781)	4,555	(137,802)	(141,250)	3,448
MS/HS Youth Administration	(122,295)	(9,704)	(10,105)	401	(94,171)	(102,087)	7,916
MS/HS Youth Programs	(56,927)	(1,252)	(769)	(483)	(26,040)	(29,844)	3,804
Adult Ministries	(12,792)	(1,743)	(1,170)	(573)	(12,171)	(11,522)	(649)
Small Groups	(44,187)	(3,933)	(3,710)	(223)	(35,506)	(35,967)	461
TOTAL LJ/NG	(630,344)	(49,733)	(53,685)	3,952	(440,154)	(477,371)	37,217
TOTAL MINISTRY FUND EXPENSES	\$ (5,037,765)	\$ (377,411)	\$ (363,012)	\$ (14,399)	\$ (3,782,163)	\$ (3,818,434)	\$ 36,271
SCHOOL EXPENSES							
Salary, Wages & Benefits	\$ (2,049,867)	\$ (174,090)	\$ (184,077)	\$ 9,987	\$ (1,643,582)	\$ (1,710,228)	\$ 66,646
Classroom Supplies, Materials & Equipment	(33,921)	(842)	(2,213)	1,371	(30,736)	(30,615)	(121)
Conferences, Education & Development	(5,392)	-	-	-	(4,690)	(4,786)	96
Technology Services, Hardware & Software	(47,931)	(1,670)	(3,040)	1,370	(39,294)	(40,790)	1,496
Standardized Testing	(2,491)	-	(1,077)	1,077	(2,359)	(1,077)	(1,282)
Athletic Events	(15,310)	(222)	(3,000)	2,778	(12,263)	(14,710)	2,447
Field Trips	(5,871)	(1,118)	(500)	(618)	(6,050)	(5,771)	(279)
Copier Expense	(14,421)	(1,129)	(1,404)	275	(12,576)	(13,611)	1,035
Bad Debt	(4,000)	-	-	-	-	-	-
Missions	(3,100)	-	(300)	300	(2,012)	(3,100)	1,088
Fundraising Expense	(500)	-	-	-	(400)	(500)	100
Budget Expense Adjustment	2,849	-	2,102	(2,102)	-	(3,984)	3,984
Other Expenses	(45,782)	(1,783)	(1,721)	(62)	(24,250)	(38,940)	14,690
TOTAL SCHOOL EXPENSES	\$ (2,225,737)	\$ (180,854)	\$ (195,230)	\$ 14,376	\$ (1,778,212)	\$ (1,868,112)	\$ 89,900

St. John Church
Cash and Liquidity Position Summary
as of April 30, 2017

	FY 16/17	February	FY 15/16	FY 14/15
	April	March	June	June
Cash and Investments				
Total Cash and Investments *	\$ 1,513,368	\$ 1,405,949	\$ 1,167,561	\$ 965,435
Fund Balances: Near Term Release				
Mission 24-7	577,989	577,989	577,989	577,989
Launch	396,639	399,247	427,317	465,885
Missions Designated Gifts	54,796	65,271	68,046	93,506
	<u>1,029,424</u>	<u>1,042,507</u>	<u>1,073,352</u>	<u>1,137,380</u>
Excess/(Underfunded) Balance pre Ongoing Funds	483,944	365,909	94,209	(171,945)
Fund Balances: Ongoing Funds				
Worship	-	-	-	(4,972)
Parent Teachers League	151,178	154,683	84,186	60,662
Christ In Action	12,959	8,289	9,069	16,097
School of the Arts	14,924	14,725	12,143	10,478
Endowment Fund	31,325	31,305	31,285	29,998
Boy Scout Troop #782	24,446	27,993	27,231	18,868
All Other	39,666	42,973	41,170	40,156
Total Ongoing Fund Balances	<u>274,498</u>	<u>279,968</u>	<u>176,296</u>	<u>158,795</u>
Excess/(Underfunded) Balance	<u>\$ 209,446</u>	<u>\$ 85,941</u>	<u>\$ (58,362)</u>	<u>\$ (330,740)</u>
Additional Liquidity Information				
Sources:				
Line of Credit Availability	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Borrowings Outstanding	-	-	-	-
Available Liquidity	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>

* Per General Ledger

** The following months have insurance proceeds which will be used for roof/HVAC repair & replacement by 09/2016 included in the cash balance.

June 2016	\$170,000
July 2016	\$135,699
Aug 2016	\$135,699
Sep 2016	\$101,341
Oct 2016	\$101,341
Nov 2016	\$101,341
Dec 2016	\$41,110
Jan 2017	\$41,110
Feb 2017	\$41,110
Mar 2017	\$41,110

St. John Church
Summary of Investments & Bank Accounts
as of April 30, 2017

Type	Institution	Length	Maturity	APY	Rate Type	Payout	Original Amount	Interest Earned To Date	Account Balance
CD	Synchrony	12 months	03/29/18	1.35%	Fixed	Maturity	\$ 158,591.95	\$ 175.97	\$ 158,767.92
Total CD Investments									
Cash	Petty Cash	N/A	N/A	N/A	N/A	N/A	N/A	N/A	830.00
Checking	First Community CU	N/A	N/A	1.00%	Variable	Monthly	N/A	7.29	1,896.58
Savings	First Community CU	N/A	N/A	0.00%	Variable	Monthly	N/A	-	10.00
Steward Acct.	LCEF	Opened 03/02/09		0.875%	Variable	Monthly	N/A	90,620.55	909,438.73
Checking	Fifth Third Bank	Opened 05/12/08		N/A	N/A	N/A	N/A	N/A	398,785.82
Money Market	Fifth Third Bank	Opened 01/22/09		0.25%	Variable	Monthly	N/A	6,790.67	3,846.88
Total Bank Accounts							N/A	97,418.51	1,314,808.01
Total Investments & Bank Accounts							N/A	\$ 97,594.48	\$ 1,473,575.93

*Note - The Fifth Third Bank Checking Account earns a .20% Interest Credit Rate to offset operating fees charged to the account.
** All balances shown are bank balances as of the date of the report. This report does not account for any deposits in transit or outstanding checks.

St. John Church
Mission 24/7 Reconciliation
April 30, 2017

Contributions

Contribution FY06/07	\$ 410,914.38
Contribution FY07/08	1,160,052.35
Contribution FY08/09	798,230.27
Contribution FY09/10	603,546.62
Contribution FY10/11	46,556.88
Contribution FY11/12	1,060.00
Contribution FY12/13	5,551.50
Total Contributions	<u>\$ 3,025,912.00</u>

Expenses

Campaign Expenses FY06/07	\$ (181,804.57)
Campaign Expenses FY07/08	(6,299.37)
Campaign Expenses FY08/09	-
Campaign Expenses FY09/10	(2,995.21)
Campaign Expenses FY10/11	(73.16)
Commons A Remodel FY08/09	(1,152.00)
Commons A Remodel FY09/10	(45,965.93)
Debt Reduction Payment FY12/13	(1,072,513.00)
Voter Approved Sinking Fund Payments FY09/10	(369,831.28)
Voter Approved Sinking Fund Payments FY10/11	(329,938.98)
Voter Approved Sinking Fund Payments FY11/12	(299,897.46)
Voter Approved Sinking Fund Payments FY12/13	(137,452.42)
Total Expenses	<u>\$ (2,447,923.38)</u>

Fund Balance

\$ 577,988.62

St. John Church
Launch Reconciliation
April 30, 2017

Total Pledges	\$ 3,044,854.00
Total Participants	2,068
Total Family Units	828
Contributions	
Contributions FY10/11	\$ 803,538.10
Contributions FY11/12	917,273.88
Contributions FY12/13	695,270.32
Contributions FY13/14	255,179.75
Total Contributions	<u>\$ 2,671,262.05</u>
Expenses	
FY09/10	
Campaign Expenses	\$ (24,196.88)
FY10/11	
Campaign Expenses	(101,425.38)
MF Staffing Expenses	(13,646.00)
Cambodia Expenses	(101,678.50)
FY11/12	
MF Staffing Expenses	(26,492.00)
Cambodia Expenses	(110,671.51)
Campaign Expenses	(3,948.06)
Technology Expenses	(121,069.09)
Belize Expenses	(10,000.00)
FY12/13	
Campaign Expenses	(962.42)
MF Staffing Expenses	(19,932.00)
Technology Expenses	(19,509.35)
Debt Reduction	(1,419,030.51)
Cambodia Expenses	(91,173.89)
St. John Missions	(29,700.00)
FY13/14	
Campaign Expenses	(2,524.45)
MF & SF Staffing Expenses	(79,988.04)
Technology Expenses	(61,595.34)
Debt Reduction	(165,000.00)
Cambodia Expenses	273,171.54
Angel Dormitory Expenses	(6,000.00)
St. John Missions	(27,863.00)
FY14/15	
MF Staffing Expenses	(6,338.01)
Debt Reduction	(20,000.00)
Angel Dormitory Expenses	(1,872.00)
Missions Director Staffing Expense	(13,932.00)
FY15/16	
MF Staffing Expenses	(38,568.00)
FY16/17	
MF Staffing Expenses	(13,040.00)
Stronghold Cambodia Expenses	(20,833.35)
Cambodian Legal Counsel Refund	3,195.00
Total Expenses	<u>\$ (2,274,623.24)</u>
 Fund Balance	 <u><u>\$ 396,638.81</u></u>

St. John Church
Launch Reconciliation
Serve Others As We Go - Outside Missions
April 30, 2017

Contributions

Contributions FY10/11	\$ 136,601.48
Contributions FY11/12	155,936.56
Contributions FY12/13	118,195.95
Contributions FY13/14	43,380.56
Total Contributions	<u>\$ 454,114.55</u>

Expenses

Contributions to LCMS Ablaze! For Cambodia FY10/11	\$ (101,678.65)
Funding in Belize FY11/12	(10,000.00)
Contributions to LCMS Ablaze! For Cambodia FY11/12	(110,671.51)
Contributions to LCMS Ablaze! For Cambodia FY12/13	(91,173.89)
Reimbursement of funds from LCMS Ablaze! FY13/14	273,171.54
Angel Dormitory Expenses FY13/14	(6,000.00)
Angel Dormitory Expenses FY14/15	(1,872.00)
Stronghold Cambodia Expenses FY16/17	(20,833.35)
Reimbursement of unused fund from Camb. Legal Counsel	3,195.00
Total Expenses	<u>\$ (65,862.86)</u>

Fund Balance

\$ 388,251.69

17% of total contributions are designated to this objective.

LCMS Ablaze! will receive quarterly payments from St. John for use in Cambodia. These payments will equal 20% of total Launch contributions during the quarter. LCMS will then refund to St. John 30% of that payment to use for missions that St. John chooses. Of the 30% refunded, half will go to this objective and half will go to the St. John Missions objective.

Original Launch Presentation

\$850k to be distributed to current mission projects in the city of St. Louis and Belize and through the mission efforts of the LCMS Ablaze! Campaign. Pastor Garrett and the Strategic Leaders will work closely with LCMS national leaders to ensure that two to four mission projects are adopted that reflect the mission and values of SJ's congregation. These projects will be specific mission efforts with which we can form an ongoing association over the course of the campaign and hopefully beyond.

Additional Cambodia Funding

In the fall of 2011 an option to give directly to the efforts in Cambodia was created. The primary purpose of this option is to engage our community and other churches in our mission efforts in Cambodia. It also allows people within our ministry to give directly to Cambodia, over and above their commitment to Launch. The current balance of this option is \$3,412. This money will go directly to our efforts in Cambodia.