

St. John Church

Board of Directors

Monthly Meeting

July 16, 2018

St. John Church
Board of Directors Meeting
July 16, 2018

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St. John Church
Board of Directors Meeting
July 16, 2018

The meeting will be at 7:00 p.m. on the 3rd floor of the Ministry Center in Conference Room B.

Agenda

- 7:00 p.m. – 7:15 p.m.
 - Opening Devotion – Joe Luberda
 - Welcome of New Members – Joe Luberda
 - Approval of May BOD and Congregational Meeting Minutes – Joe Luberda

- 7:15 p.m. – 7:25 p.m.
 - Executive Committee Action Update – Joe Luberda

- 7:25 p.m. – 8:25 p.m.
 - Board Report Discussion – Joe Luberda

- 8:25 p.m. – 8:35 p.m.
 - Financial Report Discussion – Jeff Cook

- 8:35 p.m. – 9:00 p.m.
 - NEXT Phase 2 Update – Jeff Cook
 - Other Business – Joe Luberda

- 9:00 p.m.
 - Closing Prayer – Neal Weber

St. John Board of Directors Meeting
Church Board Room
May 14, 2018
7:00 pm

Attendees: Board Members Chris Arft, Karen Brown, Jeff Cook, Pastor Dion Garrett, Mindy Jeffries, Joe Luberd, Marla Maloney, Scott Morris, Ebenezer Satyaraj, Scott Thompson and Neal Weber

Special Guest from STJ Staff: Tracy Dunn

Joe Luberd opened the meeting at 7:02 pm. Marla Maloney started with a devotion based on the Bible verses from Ephesians 4 verses 1-3. As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. ²Be completely humble and gentle; be patient, bearing with one another in love. ³Make every effort to keep the unity of the Spirit through the bond of peace. She then shared a story about a team bonding experience designed to create better unity with her coworkers. She with subsequently led the Board in an opening prayer.

Joe then presented the minutes from the Board Meeting on April 16, 2018, for review. After a quick discussion, Jeff Cook added an amendment to the minutes, in regards to the missing statement from the October Congregational Meeting. A motion to accept the amended minutes was made by Marla Maloney with a second by Jeff Cook. A voice vote was held on the motion, and all members present voted affirmative.

Neal Weber and Marla Maloney then presented the BOD Nomination Committees Report. Neal presented the committee members (Marla Maloney, Neal Weber representing the Board of Directors and 3 Members-at-Large, Julie Lorenz Church Staff, Ron Stienkamp and Nathan Thomas) along with the vetting process for the various candidates. Marla then talked about the final 3 Candidates:

- Jennifer Albritton – for the Treasurer position
- Adam Bichsel – for the M-A-L position
- Pamela Carns – for the M-A-L position

A short discussion among the Board Members over the process and final candidates ensued. A motion to present as a slate – Ebenezer Satyaraj – Vice President, Jennifer Albritton – Treasurer, Chris Arft – M-A-L, Adam Bichsel – M-A-L, and Scott Thompson – M-A-L, for approval at the May Congregational, Was made by Jeff with a second from Neal. A voice vote was held on the motion, and all members present voted affirmative.

Ministry Fund Budget Analysis Summary – Jeff reviewed the FY17/18 budgeted a surplus of \$3,857 and is forecasted to end the year with a surplus of \$73,725. Jeff continued to share both the positive and negative variances that led to the \$69,868 surplus.

Jeff reviewed a surplus of (\$1,138) has been budgeted for FY18/19. The difference from the forecasted FY17/18 surplus of \$73,725 to FY18/19 budget is summarized here and detailed below.

☐ **Positive Variances**

- Facilities \$330,511 – M24/7 Funding for NEXT Capital Improvements Phase 2
- Insurance Claim Proceeds \$70,609 – Water Damage in Commons Phase 2
- Worship \$60,197
- Pastoral Office \$36,353
- Technical – A/V/L \$18,302
- Information Technology \$12,089

□ Negative Variances

- Giving Income (\$227,225)
- Facilities (\$165,552) – NEXT Phase 2 Capital Improvements
- Marketing and Creative (\$63,313)
- Missions (\$47,076)
- Community Engagement (\$40,808)
- LIFEjourney Leadership (\$30,190)
- Debt Management (\$14,162)

He proceeded on to take the Board through Key Budget Points:

- Giving
- NEXT Phase 2 Capitol Improvements
- Operations
- Community Engagement
- LIFEjourney
- Next Generation

St. John School FY18/19 Budget Report – Tracy Dunn presented the budget going forward for the upcoming school year. This budget has been created based upon actual enrollment trends through May 3, 2018. Those enrollment trends along with the initial projections for the STJ LEAD School costs have led to a budget deficit of (\$75,032) for the 2018/19 fiscal year.

She proceeded to take the BOD through a quick Overview the 17/18 Annual Forecast, Tuition Increase, Enrollment Projections and Budget Assumptions and Variances. A discussion along with Q&A followed up on the various concerns and challenges for the School and the projected Budget going forward. Scott Morris asked about parents feeling dejected if their child does not qualify for the STJ LEAD School, with 28 applications for the initial class size of 16 students.

A motion to present to the congregation the purposed Budgets presented to the Board of Directors for the Ministry Fund to have a budgeted surplus of (\$1,138) and the School Fund to have a Deficit of (\$75,032) was made by Neal Weber with a second by Marla Maloney. A voice vote was held on the motion, and all members present voted affirmative.

In other Board business, Joe Luberda had a short discussion on the STJ Constitution. Discussion centered on the President and Vice President Positions being open to both female and male members of STJ. Joe asked for a period of prayer on this matter and Pastor Dion stated he would share some Biblical messages on the issue in a follow up email.

Pastor Dion had a short discussion on the agenda for the upcoming Congregational Meeting in May.

Final note – Joe reminded everyone of the BOD Social in June

Scott Morris closed the meeting in prayer, and Joe adjourned the meeting at 9:32 pm.

In His service,
Neal Weber, Secretary

St. John Spring Congregational Meeting
1st Floor Next Gen Building
May 22, 2018
7:00 pm

Opening remarks - Joe Luberda, President, opened the meeting at 7:10, welcomed those in attendance and confessed his confidence in the church's leadership and direction and encouraged others to join everyone in this journey. He next gave an overview of the meeting's agenda.

Devotional - Drew Brinkley led the attending congregation in a devotional song and a prayer.

Board of Directors Nominations – Neal Weber provide an update on the Nominations Committee and introduced all board of director nominees: Ebenezer Satyaraj (returning) as Vice President, Jennifer Albritton (new) as Treasurer, and Adam Bischel (new), Chris Arft (returning), and Scott Thompson (returning) all as Members at Large. All nominees were elected to serve as designated.

Ministry Update - Pastor Dion Garrett gave overviews of the Brand process, NEXT Progress and STJ School.

Brand Process - Pastor Dion provided on progress since the last congregational meeting in October 2017. The process involved:

- Thoughtful research, prayer, consensus building through congregation conversations
- Brand House/Platform completed (Jan)
- Town Hall meetings (Jan)
- Standout series (Feb-Mar)

Going forward:

- Identify a slate of church names and research any legal and trademark roadblocks (Jun)
- Community research on proposed names and congregational input (Jul)
- Formulate a brand proposal (Aug)
- Congregational approval (Sept or Oct)
- Internal Launch (Late 2018)
- External Launch (Early 2019)

Additionally, Pastor Dion reviewed the Brand Team members and some resources the team is/has developed on the website for review by the congregation. He then opened the floor for questions by the congregation. A member expressed concern that the external launch would communicate that the new "brand" was not a change from a church and that this campus still functioned as a place of worship. Another member expressed appreciation for the communication to date on the process. Pastor Dion encouraged anyone struggling with the process and changes to reach out a Brand team member to help him or her feel better and comfortable with our direction.

STJ School – Lastly Pastor Dion gave updates on the mission for STJ School. He shared the declining enrollment trend being experienced primarily due to increased competition via Rockwood School District offering full day Kindergarten and Westminster enhancing their programs to include middle school education. Other demographic factors and the "de-Christianization" of the world are also adversely impacting STJ enrollment. Pastor Dion sees opportunity at this period of time in offering Christian education. STJ School will offer a new learning environment known as LEAD

School (School-within-a-school), which will include flexible/casual seating, digital resources, multiple learning platforms, independent student learning pace, and a digital curriculum commensurate with state standards to name a few changes to the learning environment. Teachers will serve more as facilitators of learning in the classroom. The LEAD School learning model is viewed as a distinctly Christian way to educate focusing on and embracing God’s plan for each child. The initial year will offer one classroom of 16 spaces for grades 3-5 are available; 29 students have already signed up to enroll. The LEAD School model offering will be expanded in year 2. Awareness and aggressive marketing to the community is planned for this fall and winter. Members asked if hard projections on enrollment and cost are available, to which Pastor Dion responded that there were not, but similar models in the country generally reflect that interest has resulted in waiting lists to attend. Pastor Dion feels we have a window of opportunity to test this model and believes the model will be successful.

Financial Report - Jeff Cook then proceeded with a financial report on the forecasted fiscal year ended June 30, 2018 (actual results through April 30, 2018) and began with an overview of the budget process and tonight’s presentation was a high level overview.

NEXT Progress – Pastor Dion reiterated the three NEXT pillars introduced a few of years ago:

- Pursue people like never before
- Mobilize the next generation of world changers
- Take our campus to the next level

A video of the progress on Phase 2 of NEXT was shown. Chris Toomey toured the construction in progress and provided commentary on the completed plan for the commons and children’s ministry space.

NEXT Progress Update – Jeff Cook began with an update on NEXT giving for the FY16/17 (\$2,989K), forecasted FY 17/18 (\$4,834K), and budgeted FY 18/19 (\$2,707K). He also provided an overview of NEXT expenditures for Phase 1 (\$489K), Phase 2 (\$1,100K), and a possible Phase 3 (\$477K). Combined with ministry expenditures of \$8,482K during the NEXT phases results in total expenditures of \$10,548K.

Phase 1 – Sanctuary improvements (sound system, lighting, carpet, and worship stage)

Phase 2 – Renovation of commons space and children’s ministry space

Phase 3 – NEXT giving permitting

Total ministry fund giving is forecasted to end the year with an actual surplus of \$74K compared to a budget surplus of \$4K. FY 18/19 is budgeted to end the year with a \$1K surplus. Ministry fund performance reflects an aggregate favorable variance of a \$70K surplus based on individual fund performance as follows:

Primary Funds Report:

Ministry Fund Trending:

000s	Budget FY17/18	Forecast FY 17/18	Budget FY 18/19
General offering	\$5,280	\$4,834	\$4,607
Other income	\$ 514	\$ 495	\$ 533
Ministry Expenses	\$2,206	\$2,096	\$ 455
Operating expenses	\$2,554	\$2,575	\$2,083
NEXT CapX Provision	\$1,030	\$ 708	\$ 875
Surplus/(Deficit)	\$ 4	\$ 74	\$ 1

School Fund Trending:

Surplus/(Deficit)	\$ (20)	\$ 40	\$ (75)
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Leadership is working to apply for grants through Lutheran organizations, which will hopefully offset the \$75 budgeted deficit.

Other financial reporting included that 49% of total giving comes from online giving and the declining bond debt outstanding from \$11.8 million at 2008 to \$5.9 million in 2017, or a 50% reduction over 9 years while accomplishing the initial phase of NEXT. Jeff Cook then opened the floor to questions on the financial report. A few questions were presented on the membership numbers with approximately 2,000 worshipping on average on campus each week and total outreach measured at approximately 4,500 souls.

Jeff Cook concluded by reminding everyone that all board reports, the audit report, and congregational meeting slides are available on the STJ website.

President Joe Luberda then recognized Scott Thompson's service as Treasurer over the last 4 years and the staff's efforts to arrive at a surplus. Joe Luberda then called for motions to pass the 2018/2019 budgets as presented. Motion passed with no nays. Pastor Dion then thanked everyone for attending and the sacrifice they are making to make our church what it is today. He closed with a prayer thanking Father God for His blessings on our mission, protection from the evil one, and ability to see with clarity His Will in our mission. The meeting adjourned at 9:02 pm.

Respectfully submitted,
Neal Weber, Secretary

Senior Pastor Board Report

Dion Garrett

July 2018

Year End Giving

Year End Giving went miraculously well! We ended just shy (\$150k) of our budget, and beat our giving forecast by \$300k! The swing from where we were trending after we forecasted is even more significant! We received several very large gifts and more NEW gifts of \$1000+ than I've seen in one period of time. This means (1) God is with us and *for* us (2) People believe in our vision and direction and are moved to support it (3) We are seeing new people begin an intentional generosity journey and many others taking steps forward on the same (4) Our vision is in great shape as we round the corner to our final 6 months of NEXT funding.

I am blown away by God's goodness and the generosity of our church!

Outreach Magazine 100 Fastest Growing Churches

Not to be outdone, God has given our church another tremendous affirmation. Last month I was notified that Outreach Magazine, a leading publication that provides ideas, innovations, and resources to help churches reach their communities, has named St. John as one of the 100 fastest growing churches in America! They intend to feature the work of St. John (along with other listed churches) in their September issue. My initial reaction was complete surprise! I believe this reflects on the difficult place the church in America finds itself in, but it also reaffirms that we here at STJ are bucking the trend...in a powerful, recognizable, and unique way!

Director of Ops/CFO Position

I am in the process of consulting with members of staff, the finance committee, board leadership, and Jeff himself, to figure out the best way to move forward after Jeff Cook's departure. I am looking for ways to make sure our financial bases are covered but also looking carefully at the kind of leadership we need for our next chapter. Until then, we are working on plans to make sure everything continues to move forward smoothly after Jeff's departure.

Director: Brand, Marketing & Creative

We are also continuing the recruiting process for a new leader of our new department of the same name. We are uncovering some interesting candidates but we're not near the end of our search yet. Anyone desiring to know more about the position or its scope should contact Tracy Dunn, HR.

Naming Progress

Community research on a slate of possible church names is now completed and I'm waiting on the results. On the basis of that research, we'll present a smaller slate of names to the congregation for their input. This process remains on track for a September voters' decision, God willing.

NEXT Phase 2

The Commons and Children's Ministry spaces change every day. I can't wait for you to see the new spaces in August!

STJ LEAD School

We will be engaging alumni and friends of St. John School over the next month to help us "kickstart" our new STJ LEAD School (our new "school within a school," personalized learning model). We want to share this innovation in learning with those who have benefited from St. John School in the past. We also will be asking for their help in launching STJ LEAD School through financial support. The campaign will run about 4 weeks and end on Aug 15, the first day of school.

Elder Nomination and Appointment

Brian Olivio is up for reappointment as my pastoral pick for the Board of Elders. Mike Frith is up for reelection for his role on the Board of Elders as well. Both of these nominees have my enthusiastic support.

Call to Prayer

Because there is SO MUCH going on, I am going to call the congregation again to prayer for 4 weeks starting in August. We will revisit the four themes laid out three years ago in our “40 Days of Favor” emphasis. Each of those prayer emphases remain just as relevant today as they were 3 years ago. Not only that, it’s been amazing to look back at how richly God has answered all those prayers over the last three years. To refresh your memory there were:

- Unity: For unity behind strong and godly leadership
- Courage: For the courage to invest and invite
- Financial Strength: For the resources we need to fuel the mission
- Life Change: For baptisms and other evidence of life change

Pastoral Office Team Board Report
Doug Mauss – Groups and Care
July 2018

Life Transitions and Care:

- Pastor Roger Altenberger has already been a great resource for Care ministry. His sense of humor has been helpful in connecting with our members in need of care, as well as already helping him be an ambassador for our NEXT initiative and name change.
- We've made our space available to Cancer Companions for filming some new marketing, and the Ingles are working with communications to increase awareness in the community.

Adult Groups and Studies:

- Women's ministry has added a new event to their fall schedule: the Moxie Matters tour, featuring speaker Jen Hatmaker and musician Nicole Nordeman. They've already sold 700 tickets (in one week!), and they've completely sold out of general admission. We're considering adding a second (matinee) show for the same day.
- Pastor Doug is being coached by a church-planter on best practices for recruiting and developing house church leaders. He is having the two existing house church groups "beta test" a process for running these groups as well as inviting people to join them. All of this is in anticipation for a broader, church-wide launch in the Fall.

Metrics attached

Pastoral Metrics

June 2018

	Mar 2018	Apr 2018	May 2018	June 2018	17/18 FYTD	16/17 FYTD	FYTD TREND
LIFE TRANSITIONS							
DivorceCare (February - May & October - January)	0	0	0	0	9	17	(8)
GriefShare (February - May & September - December)	15	15	15	0	33	50	(17)
Cancer Companions	11	11	11	0	13	0	13
Employment Workshop	0	0	16	0	44	24	20
Pre-Marital	0	0	0	0	22	22	0
Financial Peace University	5	0	0	0			
Daniel Plan	12	12	12	0			
ADULT GROUPS & STUDIES							
Small Group Participants	264	264	260	260			
# Small Groups	30	30	32	32			
Iron Men Participants	101	101	101	100			
# Iron Men Groups	14	14	14	14			
Bible Study Participants	117	117	46	14			
# Bible Study Groups	5	5	3	1			
House Church Participants	8	8	12	12			
# House Church Groups	1	1	3	3			
Trailblazers	25	31	50	0			
*New Connections	28	0	7	0	78	0	78
CARE							
Personal Visits	31	38	32	45	454	446	8
Phone Contacts	19	18	23	26	344	511	(167)
Other (Chapel, Bible Study)	16	30	20	31	297	440	(143)
Care Matters added to Database	27	23	13	25	338	341	(3)
GROWING DEEPER **							
Average Daily emails sent	2379	2389	2399	2395			
Average Daily emails opened	381	400	419	415			
Printed Copies	100	100	100	100			

*New metric added July 2017, not tracked previous fiscal year.

**New metric area added July 2017, not tracked in metrics reports previously.

St. John Church
Board of Directors Meeting
July 2018

Membership Changes – June 2018

New Members:

Information:

Ms. Susan Haywood
Mr. Richard Switzer

Reaffirmation:

None

Transfer:

Mr. Joshua Kettleon © Benjamin
Mr. Samuel Kettleon
Mr. Jacob Kettleon

Released Members:

Transferred Out:

Released by Request:

Miss Amber Mohrmann
Mrs. Deanna Sivik
Mr. Tony & Mrs. Carol Wyatt
Mr. James Wyatt
Mr. Andrew Wyatt
Mr. Steven Wyatt

Official Acts:

Baptisms:

Kinzie Jones (06-09-2018)
Baron James (06-10-2018)
Elijah Amundson (06-24-2018)

Weddings:

None

Funerals:

None

(© = children)

School Ministry
June 2018

	Mar 2018	Apr 2018	May 2018	June 2018	June 2017	TREND
SCHOOL MINISTRY						
Early Childhood Enrollment	152	152	152	152	131	21
Kindergarten - 8th Grade Enrollment	184	184	184	184	216	(32)
Total Enrollment	336	336	336	336	347	(11)

LIFEjourney Board Report

Chris Toomey

June 2018

Children's Ministry:

Vacation Bible School

- Just over **800 kids** in attendance!
- Just over **600 teen and adult volunteers** working with kids and behind the scenes since November 2017!
- **53 Bibles** handed out to kids who didn't have one at home.
- **Mission Project** (School Tuition for Stronghold Cambodia kids) raised \$9000 dollars!
 - Coins and cash came in slowly and late but in the end, there were \$100 dollar bills, checks and online donations that saved the day and surpassed our wildest dreams! Doesn't God always do that!?
 - **Stories:**
 - "Today when we got home from VBS My grandson Eddie was trying to use a plastic bucket to collect money for a poor child! He tied a rope to it and hung it on his bush by his patio! He's only 4! Just when you think they are not listening about the children in Cambodia!!!"
 - "My kids have been earning/saving money this summer to buy things they want (my daughter has saved \$8 for a DS video game and my son has saved \$3 for a kids fishing pole). This morning my 5 year old son was getting his wallet to find money to bring for Cambodia tuition. As the kids were talking about how much to bring my 7 year old daughter said 'A DS game isn't important. Kids need to go to school! I'm taking all of mine!' To which my son said, 'me too!'"
- Life change **stories:**
 - "I texted one of our performers parents to let her know how much Sydney was standing out with her smile and bounciness. She immediately texted back a picture of Sydney when she was 3 year old (she is 12 now) and a video of Sydney performing a VBS song in front of her baby brother 8 years ago. She said "thank you sooo much for sharing! I have had so many precious memories pop up this week of amazing influencers in our kids' lives since we've been at StJ. Most notably "Ms. Lisa and Mr Steve" among others! You have forever impacted our kids' lives and their love of Jesus and for others. So thank you!!! Never underestimate what Jesus is doing through you! She then sent a video of her one year old son dancing to a VBS song 7 years ago. So grateful for each and every one of you."
 - "In one of our 4th grade Bible Story rooms an incredible thing happened! The story we told today was of Jesus' struggle in prayer in the garden of Gethsemane and His subsequent arrest. We included the scene where Peter chops off the ear of the High Priest's servant. (Including a severed ear with a bloody stump falling to the ground!) and Jesus restoring the man's ear.

After discussing all the struggle in the story, including the struggle of the attacked servant, a boy raised his hand. (A boy who struggles to stay appropriate and engaged.) He asked, "Can I ask a question?" (Very seriously and thoughtfully.) "Why would Jesus heal the ear of a man who came to arrest Him?" I asked the rest of the kids what they thought. One girl answered, "I guess that means that Jesus loves everyone." Still makes me smile! The unconditional love of Jesus communicated with clarity and impact."

- “My daughter is a buddy to a 4th grade girl. The girl mentioned she didn’t have her own bible so the team helped get her one. She was so excited and said she went home last night and was supposed to be asleep but shut her door and read her bible to page 13. Her dad caught her and she got into a little trouble but her parents were grateful because they only own an older adult bible that’s not easy for kids to understand.

I just loved hearing this sweet story! It also gave my 13 year courage and strength to know that she can share Jesus and make an impact this week!

Thanks for giving these teens the opportunity to gain confidence and learn to spread Gods love. This experience will really help her as starts 8th grade and then move on to high school!”

Community Engagement:

Community Outreach:

- CIA gained one new family on the last day of the month, we had 4 ongoing cases, and we completed 2 cases.
- The social worker (sw) has been searching for months for a good training for advocates and sw finally found one.
 - Referred to us by a current CIA advocate, sw met with Sue Lopez from Wisser U who is coming 7/2/18 to teach the advocates and sw about how to properly review a resume and to talk about interviewing skills.
 - Sue did give permission for CIA to record the session for later use for new advocates.
- CIA sw was also able to find a financial coach for our clients through Prosperity Connection, a non-profit organization in North County who offers free financial advice, budgeting, credit counseling, and more.
 - Meghan G (their social worker) has agreed to come to St. John to see our clients since many of them are unable to drive or do not have access to transportation. We are looking at making this a requirement for all clients if these sessions go well.

Needs:

- The Foster Care Steering Team is hard at work recruiting 4-8 families who want to be a part of a Care Community.
 - The Care Community will be the main portion of the foster care ministry. It will be 4-5 individuals or families who commit to surrounding and supporting a family with foster or adoptive children. This could mean bringing meals on hard days, babysitting so that mom can take the child to court, mowing the lawn during a hard week, taking the kids to the park so mom and dad can go on a date, etc.
- BRO-BQ Battle was another great success.
 - David personally met 3 guys who had never been to St. John before.
 - We keep seeing that these BRO events are a great inviting opportunity for men that otherwise wouldn’t come to a church.
 - We even had a guest judge that frequently judges at barbeque competitions, and he loved being a part of our event.
- David and Doug went to the Missouri District Convention to represent St. John, and they met several local pastors who are doing church in exciting new ways.
- Gavin Bruns, the Missions and Community Engagement Intern, has been working hard to identify new serve opportunities to add to our Serve Local page to increase variety, which we hope will increase community involvement from our people.

Local Missions:

- Tara and David spent a good portion of the month planning for the Bryan Hill School Supply Shop.
 - The shop will be more experiential in a new space.
 - They formed a committee to gain the advice and expertise of ladies previously involved in the School Supply Shop.
 - They went down to Bryan Hill with Brendan Schmidt to get video footage of Dr. Briscoe and gather more creative aspects of who Bryan Hill is in order to convey the incredible impact the administrators and teachers and mentors are making in these families lives.

National / International Missions:

- The Disaster Response Mission Team went to Joplin, MO for 4 days. 11 people went including a family of three (mom and two sons), and a 15 year old boy by himself.
 - The teenage boys were the superheroes of the team learning new skills, being generally helpful and first to volunteer for jobs. They were instrumental in building our relationship with our partner, Jackie, at Fuller Center for Housing.
 - The team put on the siding for a house and a roof. The goal was to make the house weather proof because they didn't have any volunteers lined up after the St John group and they needed to protect the work already done.
 - We have gone to partner with Fuller Center four times since the 2011 tornado, Jackie, the site foreman told me our group has always worked harder and longer than all the other groups and every time he prays for someone to show up over the years we end up calling to see if we can help. We were all blessed.
- Shipwrecked VBS had a mission project to raise enough money to send 5 kids to Stronghold Cambodia next year. (\$3000 total).
 - By day four the kids had raised enough money for only one child (\$600) to go to school.
 - After the VBS Live Family Forward event on Thursday evening, VBS collected enough donations to send 15 kids to Stronghold for a year. Three times our goal.
 - Some stories about kids giving:
 - Selah and Isaiah have been earning/saving money this summer to buy things they want (Selah has saved \$8 for a DS video game and Isaiah has saved \$3 for a kids fishing pole). This morning Isaiah was getting his wallet to find money to bring for Cambodia tuition. As the kids were talking about how much to bring Selah said "A DS game isn't important. Kids need to go to school! I'm taking all of mine!" To which Isaiah said, "me too!"
 - Today when we got home from VBS my grandson Eddie was trying to use a plastic bucket to collect money for a poor child! He tied a rope to it and hung it on his bush by his patio! He's only 4!
 - When my son heard that we raised enough money for 15 kids, he got really emotional and turned to me to say 'I know it was my \$10 I gave that paid for all those kids'.

Worship:

- In the month of June I have seen God at work in the heart of the Emilia Newhouse, our music ministry intern. I asked her to share what has been going on so that you can understand in her words the impact this place is having on her life.
 - "Before beginning my internship, I had no idea what to expect here at St. John. I had a general idea of what the job entailed, but what I did not know, was how incredibly deep its impact would be on my life. Starting day one, I was completely immersed into the community of the staff. I not only saw, but also felt a love, acceptance, and an overwhelming sense of joy that I had never before. I have continuously been shown

God's love in a plethora of ways. One specific way that has touched my heart is the connection I have made with some of the students involved with our music ministry. Not only have I been able to invest a part of myself in them, but have been blessed with the opportunity to learn so much from them in return. They continue to reveal to me who God is through their actions, words, and unconditional love for me as well as everyone around them. Whether it is being immersed in love and acceptance by my coworkers, investing time in students who portray through their actions how it looks to live a life full of Jesus, or the opportunity to worship on the platform... I am confident in saying that coming to St. John has been the greatest blessing I have ever received. God works in marvelous ways, and I am forever grateful that he has brought me here into this community!"

Metrics Attached

LIFEjourney/Next Generation Metrics

June 2018

All YTDs for fiscal year July 1- June 30

* Average weekly attendance

	Mar 2018	Apr 2018	May 2018	June 2018	Jun-17	17/18 FYTD	16/17 FYTD	FYTD TREND
CHILDREN'S MINISTRY								
Nursery*	38	40	39	24↓	25	31	31	0
Preschool*	51	47	39	31↓	37	41	41	0
K - 5*	152	127	114	94	94	119	109	10
New Children's Min Registrations	11	19	14	4↓	8	198	170	28
Nursery Unique Participants	65	69	70	39↑	22	93	88	5
Preschool Unique Participants	75	76	69	48↑	32	141	105	36
K-5 Unique Participants	224	232	188	173↑	144	421	393	28
VBS				795↓	811			
MIDDLE SCHOOL MINISTRY								
6th grade CORE*	24	22	21			23	23	0
7th grade CORE*	20	19	19			22	32	(10)
8th grade CORE*	26	35	24			30	32	(2)
New CORE Registrations	2	3	1			91	96	(5)
Extreme VBS				220↓	226			
Middle School Move Up				25↓	40			
HIGH SCHOOL MINISTRY								
9th Summit*	9	12	12			10		
10th Summit*	7	8	7			6		
11th Summit*	7	7	7			7		
12th Summit*	0	0	0			0		
Extreme VBS				80↑	79			
High School Move Up				26				
Summer Sessions				55↓	124			
BAPTISMS								
Infants/Children	5	2	5	2↓	4	38	46	(8)
Students (6th-12th grade)	0	1	0	1	1	8	6	2
Adults	0	1	0	0	0	7	7	0
Baptism Class (not held in December)	0	0	2	1↓	3	18	30	(12)
MEMBERSHIP								
Getting Started (no class in December or July)	6	9	8	7	7	78	92	(14)
New Members	4	8	8	6↓	7	72	81	(9)
Guest Registrations	6	9	6	3↑	2	71	66	5

Notes:

1. YTD information for Unique Participants will be completed at the end of the fiscal year.
2. No CORE or Summit in June.

Lifejourney/Community Engagement Metrics
June 2018

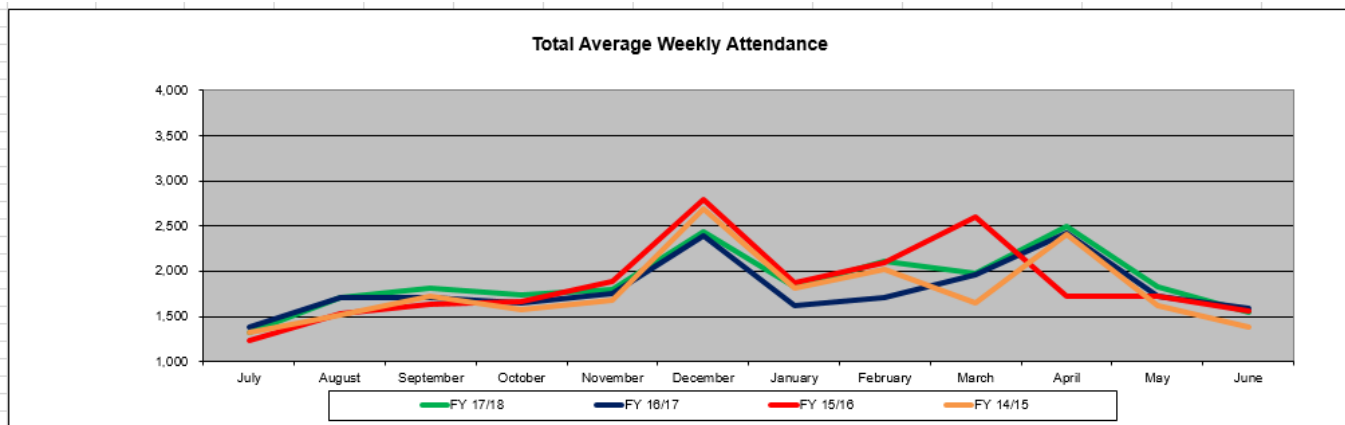
	Mar 2018	April 2018	May 2018	June 2018	17/18 FYTD	16/17 FYTD	FYTD TREND
NEEDS							
New Cases	3	3	1	1	24	33	(9)
Continuing Cases	9	5	5	4	20	32	(12)
*Returning Cases	1	0	0	0	1	3	(2)
Resolved Cases	2	6	3	2	30	41	(11)
CIA Alert Team Members	253	253	254	254	257	257	0
MISSIONS							
Cambodia Mission Trip	0	0	0	0	6	11	(5)
Belize Trip	0	0	0	0	33	30	3
Wyoming Trip	0	0	0	0	10	16	(6)
Disaster Relief Trip	0	0	0	11	11	4	7
HS Mission Trip	0	0	0	0	20	20	0
Nicaragua Trip (new in 2017)	0	0	0	0	0	11	11
**Local Projects (# Volunteers)	42	0	3	0	297	285	12

*Newly added category-May 2017

**This line reports volunteers involved in local projects such as the Thanksgiving Banquet at Bryan Hill Elementary, the Christmas Store at Bryan Hill, Serve St. Louis, etc.

LIFEjourney/Worship Metrics
June 2018

	Mar 2018	Apr 2018	May 2018	June 2018	June 2017	MONTHLY TREND	17/18 FYTD	16/17 FYTD	FYTD TREND
MISC. WORSHIP (Monthly #s & FYTD Cumulative)									
Audio Message Downloads	421	180	139	108	57	51	2,275	3,198	(923)
ATTENDANCE (Monthly & FYTD Averages)									
Live Stream Hits (avg/weekend)	396	468	339	372	384	(12)	356	295	61
5:00 pm Saturday	249	361	218	195	208	(13)	224	222	2
9:00 am Sunday	432	513	420	421	448	(27)	442	458	(16)
10:45 am Sunday	479	577	448	444	423	21	480	474	6
9:00 am Children's	96	119	105	67	71	(4)	96	94	2
10:45 am Children's	93	96	91	52	52	0	79	76	3



	July	August	September	October	November	December	January	February	March	April	May	June
FY 17/18	1,325	1,709	1,814	1,734	1,802	2,431	1,829	2,116	1,977	2,495	1,827	1,550
FY 16/17	1,381	1,711	1,714	1,646	1,747	2,399	1,618	1,711	1,954	2,420	1,720	1,585
FY 15/16	1,236	1,527	1,639	1,669	1,888	2,795	1,875	2,101	2,607	1,727	1,729	1,561
FY 14/15	1,315	1,509	1,718	1,581	1,685	2,695	1,817	2,027	1,656	2,407	1,626	1,376
CY vs. PY	(56)	(2)	100	88	55	32	211	405	23	75	107	(35)
CY vs. PY %	-4.06%	-0.12%	5.83%	5.35%	3.15%	1.33%	13.04%	23.67%	1.18%	3.10%	6.22%	-2.21%

Business & Operations Board Report

Jeff Cook

July 2018

Accounting & HR

- The accounting team is working hard to complete the tasks for the end of the 17/18 by the end of July. Preliminary fiscal year results have total Ministry Fund contributions of \$5,129,020. While this did not meet our budget of \$5,280,000, we came close to achieving this objective and exceeded the previous fiscal year by \$648,281!
- Employee performance evaluations were completed in the month of June along with setting of goals for the new fiscal year.

School of the Arts

- Casting was completed and scripts distributed for the Musical Theater Camp - Peter Pan Jr that will be held in July 2018.

Food Service

- Preparations for the launch of the new café are underway with recruitment for the first serve team. A point of sale system has been selected and equipment orders have been placed.

Facilities:

- Successful VBS
- Successful tear down of VBS
- Started on computer lab renovation
- Continue to work with contractors involved in Commons renovation
- Removed lockers to prepare for new school classroom model
- Continuing to push forward with summer projects.

Metrics attached

Business/Operations Metrics
June 2018

	Mar 2018	Apr 2018	May 2018	June 2018	17/18 FYTD	16/17 FYTD	FYTD TREND
GENERAL FUND DONOR SUPPORT							
Total Unique Giving Units	829	959	775	772	9,950	9,960	(10)
Donors \$500 to \$1,000	165	173	143	151	1,884	1,960	(76)
Donors \$1,000 plus	66	79	66	82	882	770	112
New Donors	11	16	4	18	176	147	29
Unique online givers	439	436	415	403	5,045	4,628	417
HUMAN RESOURCES							
Full-time school	19	19	19	17	18	21	(2)
Part-time school	51	51	45	45	48	56	(8)
Full-time church	29	27	27	27	28	24	4
Part-time church	20	21	25	26	23	24	(1)
Total employees	120	118	116	115	118	130	(12)
TECHNOLOGY							
Workstations in service	135	134	139	142	143	166	(23)
Helpdesk tickets	38	70	52	29	613	855	(242)
FOOD SERVICE							
School lunches served	1,457	1,836	1,376	n/a	15,172	17,803	(2,631)
SOTA							
Instructors this session	11	11	11	11	11	11	0
Disciplines (Instruments) this session	6	6	6	6	6	6	0
Students this session	110	110	110	55	97	86	11
FACILITIES							
Number of work orders received	95	104	84	55	1327	1330	(3)
Number of work orders completed	87	96	92	65	1375	1291	84
Number of work orders outstanding	17	25	17	7			

Marketing & Creative Board Report

Dion Garrett – Interim

June 2018

Technical:

- We kicked off June with the BroBQ, where the Production Team provided Audio and Lighting for the event that was held in the Gym / Cornerstone. These events are a great way to connect men and provide a low-risk opportunity for inviting new people. Although the weather was poor, the event was a great success!
- During June, Children's Ministry had to relocate due to the construction for NEXT Phase 2. They held Sunday morning events in the Gym and Cornerstone, the Tech Team provided mobile AV for them to use in those irregular spaces. It is important for us to remain agile as we deal with all these changes as we grow!
- The Production Team also provided the Tech for the Summer Sessions Concert that was held in Cornerstone. We provided special Lighting and Audio for this annual summertime youth-oriented concert event.
- Our team was also heavily involved in the production of Shipwrecked VBS that took place in June. VBS is one of the largest events that we run on this campus every year with around 800 kids and 600 volunteers. This was the first year on the new stage in the Sanctuary and it was truly amazing how seamlessly the environment in the sanctuary was able to be transformed into a tropical island. During VBS, not only are the kids impacted, but so are the volunteers! We had one volunteers say that even though working on the tech crew for VBS can be very stressful and demanding, they know it is all worth it when they see the kids joy and excitement. We event had tech volunteers come from as far as Finland!
- At the end of June, we produced a Fiscal Year End Recap Video to celebrate what has been accomplished over the past year and the year ahead of us. Our team produced an animated infographic style video visualizing all of the accomplishments over the past year. This was new terrain for the video team, as the goal was to present many statistics in a simple yet exciting manner. By keeping this video upbeat and animated, we were able to share the impact that St. John has had as well as our vision for the next year, inspiring others to join in.

Hospitality:

- Dorothy attended a Christian Volunteer Managers Network (CVMN) meeting in June. These meetings are helpful and allow for good conversation between various volunteer managers that might face similar issues.
- During VBS, the staff was able to assist with the overall hospitality of the week. The staff was out on the parking lot, sidewalks, and in the entrances of the buildings to help parents find their way. It's extremely helpful on Monday, but still has value the rest of the week.

Weddings/Funerals:

- St. John hosted one memorial service in June. The new Visitation Pastor, Roger Altenberger was able to officiate.